

# Board Retreat Agenda

May 17, 2016

1. Board's Self-Assessment Results and Recommended Next Steps –Grant (30 minutes)
2. 2011 – 2020 Strategic Plan Status Update – Miller (30 minutes)
  - A. Effective Utility Management Framework – Grant (Attachment: #2A)
3. 2016 Preliminary Committee Agenda Topics – Grant (1 hour 30 minutes) (Attachment: #3)

➤ Audit Committee

- **Current Committee Responsibilities as Listed on the Approved August 19, 2015 Crosswalk of Changes – Attached.**
  - Review Compliance with Regulations
  - Evaluate Effectiveness of Internal Control Framework
  - Evaluate Effectiveness of Risk Management Framework
  - Review Annual Financial Audit
  - Review Comprehensive Annual Financial Report
  - Review Consulting Engineer Annual Report on Operations
- **Proposed Additional Changes**
  - All Standard Audits

➤ Governance Committee

- **Current Committee Responsibilities as Listed on the Approved August 19, 2015 Crosswalk of Changes – Attached.**
  - Adopt Service Rules and Regulations
  - Establish Cooperative Endeavor Agreements less than \$1,000,000
  - Establish Cooperative Endeavor Agreements more than \$1,000,000
  - Authorize Settlement of Lawsuits less than \$1,000,000
  - Authorize Settlement of Lawsuits more than \$1,000,000
  - Establish Legislative and Regulatory Lobbying Objectives
  - Change Bylaws
- **Proposed Additional Changes**
  - Delineate Board and Management Responsibilities

➤ Pension Committee

- **Current Committee Responsibilities as Listed on the Approved August 19, 2015 Crosswalk of Changes – Attached.**
  - Selection Pension Investment Consultant
  - Adopt Pension Investment Policy Statement
  - Change Pension Rules
  - Review Pension Investment Results

- Change Pension Investment Managers
- Establish Employee Pension Contribution Rates
- Establish Pension Investment Strategy

➤ **Strategy Committee**

○ **Current Committee Responsibilities as Listed on the Approved August 19, 2015 Crosswalk of Changes – Attached.**

- Adopt Long-Range Facilities Plan
- Adopt Long-Range Staffing Plan
- Adopt Long-Range Information Technology Plan
- Monitor Commitments to City Council
- Adopt Strategic Plan
- Approve Changes to Compensation Program
- Approve Changes to Benefits Program
- Evaluate Business Development Opportunities

○ **Proposed Additional Changes**

- Classification/Compensation/Organizational Analysis

➤ **Finance and Administration Committee**

○ **Current Committee Responsibilities as Listed on the Approved August 19, 2015 Crosswalk of Changes – Attached.**

- Award Contracts more than \$1,000,000
- Authorize Issuance of Debt
- Approve Capital Budget
- Approve Operating Budget
- Approve Changes in Water and Sewer Rates
- Approve Changes in Drainage Millages
- Review Monthly Financial Results
- Establish Levels of Insurance
- Review Condition of Infrastructure
- Review Annual Pension Actuarial Valuation Report
- Establish Employer Pension Contribution Rates
- Monitor Operational Performance Metrics
- Adopt Long-Range Financial Plan

○ **Proposed Additional Changes**

- Establish the Board's Contract Approval Authority

➤ **Plumbing Committee**

○ **Current Committee Responsibilities as Listed on the Approved August 19, 2015 Crosswalk of Changes – Attached.**

- Adopt Plumbing Code

➤ **Pension Board of Trustees (Must Approve Actions)**

- **Current Committee Responsibilities as Listed on the Approved August 19, 2015 Crosswalk of Changes – Attached.**

- Selection Pension Investment Consultant
- Adopt Pension Investment Policy Statement
- Change Pension Rules
- Change Pension Investment Managers
- Establish Employee Pension Contribution Rates
- Establish Pension Investment Strategy

4. Sewerage and Water Board Policy Update – Grant (15 minutes)

5. Staffing Update – Grant/Judkins (30 minutes)

- Sewerage and Water Board Hiring Authority vs. Civil Service (Attachment: #5)

6. Other Items:

- Sewerage & Water Board Foundation – Lambert
- Revise Mission Statement (Subsurface Drainage and Green Infrastructure) - Miller

New Orleans Museum of Art (Woldenberg Board Room)

One Collins Diboll Circle, City Park

New Orleans, Louisiana 70124

May 17, 2016

12:00 NOON – 7:00 PM

Lunch: 12:00 NOON – 1:00 PM

Retreat: 1:00 PM – 5:00 PM

Evening Gathering: 5:00 PM – 7:00 PM