



**"RE-BUILDING THE CITY'S WATER SYSTEMS FOR THE 21<sup>ST</sup> CENTURY"**

# **Sewerage & Water Board OF NEW ORLEANS**

**MITCHELL J. LANDRIEU, President**  
**CEDRIC S. GRANT, Executive Director**

**625 ST. JOSEPH STREET**  
**NEW ORLEANS, LA 70165 • 504-529-2837 OR 52W-ATER**  
**www.swbno.org**

August 14, 2017

The Strategy Committee met on Monday, August 14, 2017 in the 2nd Floor Board Room, 625 St. Joseph Street, New Orleans, LA. The meeting convened at approximately 1:10 P.M.

## **PRESENT:**

Hon. Mitchell Landrieu  
Marion Bracy, Chair  
Robin Barnes  
Dr. Tamika Duplessis

## **ABSENT:**

None

## **OTHER COMMITTEE/BOARD MEMBERS PRESENT:**

None

## **ACTION ITEMS:**

There were no action items to come before the Strategy Committee.

## **PRESENTATION ITEMS:**

Sharon Judkins presented the Monthly Human Resources Activity Report for the Period July 1 through July 31, 2017 and Workforce Development issues/ Strategies.

Sharon Judkins responded to Board Members' questions regarding challenges in bringing in manpower to the Sewerage & Water Board and the process that is making it difficult to get competitive salaries. Ms. Judkins was asked to provide a one page summary for the Board of Directors' meeting. It was also suggested that the Sewerage & Water Board take advantage of the emergency situation that currently exists by using the media to solicit manpower.

Cedric S. Grant presented the Executive Director's contract(s) for \$1,000,000.00 or less.

Kimberly Johnson presented the Overtime and Standby Time Overview with Analytics for Payroll ending August 6, 2017.

### **INFORMATION ITEMS:**

There were no information items to come before the Strategy Committee.

### **ADJOURNMENT:**

There being no further business to come before the Strategy Committee, the meeting adjourned at approximately 1:42 P.M.

Also in attendance were Cedric S. Grant, Executive Director; Robert Miller, Deputy Director, CFO; Bruce Adams, Deputy General Superintendent; Nolan Lambert, Special Counsel; Harold Marchand, Deputy Special Counsel, Legal Department; Sharon Judkins, Deputy Director of Administration; Lawrence Williams, Jasmin Lawrence, Board Relations; Hayne Rainey, Communications; Valerie Rivers, Deputy Director, Logistics; Ronald Doucette, Deputy Director, Security; Kimberly Johnson, Deputy Director of Continuous Improvement and Brenda Thornton, Communirep, Inc.

Respectfully Submitted,

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Marion Bracy, Chair