GENERAL SUPERINTENDENT RECOMMENDATIONS FOR THE AUGUST 15, 2018 MEETING

- A. <u>BIDS</u>. A listing of the bids received during the month of July 2018 is included in the following report. A brief summary is attached for your review.
 - Item 1 R-120-2018 CONTRACT 30219 RESTORATION OF

 EXISTING GRAVITY FLOW SANITARY SEWERS
 BY EXCAVATION AND REPLACEMENT FROM

 MANHOLE TO MANHOLE, CIPP LINING FROM

 MANHOLE TO MANHOLE, CIPP LINING OF

 SERVICE LATERALS AND POINT REPAIR AT

 VARIOUS SITES THROUGHOUT THE CITY OF

 NEW ORLEANS

GENERAL SUPERINTENDENT RECOMMENDATIONS REPORT OF FINAL ACCEPTANCE TO BE CONSIDERED BY THE FINANCE AND ADMINISTRATION COMMITTEE AND THE BOARD'S MEETING OF AUGUST 15, 2018

During July bids were received and evaluated (as per attached tabulations) on various items as follows:

1. CONTRACT 30219 - RESTORATION OF EXISTING GRAVITY FLOW SANITARY SEWERS BY EXCAVATION AND REPLACEMENT FROM MANHOLE TO MANHOLE, CIPP LINING FROM MANHOLE TO MANHOLE, CIPP LINING OF SERVICE LATERALS AND POINT REPAIR AT VARIOUS SITES THROUGHOUT THE CITY OF NEW ORLEANS

Five (5) bids were received on July 22, 2018 for performing work under Contract 30219. It is recommended that the low bid of **Wallace C. Drennan**, **LLC** in the total amount of \$3,877,123.00 be accepted based upon the technical review of the proposals.

The five (5) bidders are as follows:

1.	Wallace C. Drennan, LLC	Ş	3,877,123.00
2.	Command Construction		3,977,262.00
3.	Grady-Crawford Construction		4,198,659.00
4.	Fleming Construction Company, LLC		4,893,431.00
5.	Boh Brothers Construction		4,997,260.00

The DBE participation goal is 36%.

The estimated amount for this project is \$4,998,510.00.

Funds for this project are budgeted under Capital Program 310.

BHA RAUG18.GSR CONTRACT 30219 - Restoration of Gravity Flow Sanitary Sewers by Excavation and Replacement from Manhole to Manhole, CIPP Lining from Manhole to Manhole, CIPP Lining of Service Laterals and Point Repairs at Various Sites throughout Orleans Parish

BE IT RESOLVED by the Sewerage and Water Board of New Orleans that five (5) responsive bids were received on June 22, 2018 after advertising according to the Public Bid Law for performing work under Contract 30219. The low bid is hereby accepted and contract awarded therefore to Drennan Construction for the total amount of \$3,877,123.00. Funding for this Contract is provided by Sewerage and Water Board Capital Budget C.P.310.

I, Jade Brown-Russell, Executive Director, Sewerage and Water Board of New Orleans, do hereby certify that the above and foregoing is a true and correct copy of a resolution adopted at the Regular Meeting of the said Board, duly called and held, according to law, on July 15, 2018.

JADE BROWN-RUSSELL
EXECUTIVE DIRECTOR
SEWERAGE AND WATER BOARD OF NEW ORLEANS

RATIFICATION OF CHANGE ORDER NO.1 FOR CONTRACT 140033 - Leak Detection Services

WHEREAS, the Sewerage and Water Board of New Orleans entered into Contract 140033 with Echologics, LLC for the amount of \$954,000 and

WHEREAS, the contractor will perform additional leak detection throughout the City of New Orleans, and

WHEREAS, the Contractor will be granted three hundred ninety-six (396) additional Contract days to complete the work, and

WHEREAS, this first and final Change Order, in the amount of \$646,768.92 is 67.8% of the original Contract value.

NOW THEREFORE BE IT RESOLVED, the approval of Change Order No. 1 for Contract 140033 is ratified by the Sewerage and water Board of New Orleans.

I, Bruce Adams, Interim General Superintendent, Sewerage and Water Board of New Orleans, do hereby certify that the above and foregoing is a true and correct copy of a resolution adopted at the Regular Meeting of the said Board, duly called and held, according to law, on August 15, 2018.

Bruce Adams
INTERIM GENERAL SUPERINTENDENT
SEWERAGE AND WATER BOARD OF NEW ORLEANS



Inter-Office Memorandum

Date:

6/29/2018

From:

Steve Bass, P.E.

Devial Corpel for Steve Bass

To:

Bruce Adams, P.E.

Chief of Networks

Interim General Superintendent

Subject: Contract No. 140033 – Leak Detection Services

Summary Information for Change Order No. 1

Enclosed please find a recommendation for approval of Change order No. 1 for the above captioned contract. This change order adds competitively bid items in order to maintain leak detection services until the present procurement process is complete and a new contract is awarded.

Original Contract Award Amount:

\$954,000.00

Contract Amount After One Exercised Renewal

\$1,908,000.00

Previously Approved Change Order Amount:

\$0.00

This Contract Change Order Amount:

\$646,768.92

Total Cumulative Dollar Contract Amount:

\$2,554,768.92

Contract DBE Participation

N/A%

Forecasted DBE Participation

N/A%

The Technical Services Department has reviewed this proposal and is recommending it for approval.

I concur:

Date: 07/00/2018

Interim General Superintendent

Cc:

Willie Mingo, Procurement

Rosetta Thomas, Finance Director

Ron Spooner, Network Engineering

Britton Husby, PM

David Cappel, P.E., Head of Techincal Services Department



Inter-Office Memorandum

Date:

6/29/2018

From:

Bruce Adams, P.E.

Interim General Superintendent

To:

Jade Russell-Brown

Interim Executive Director

Subject: Contract No. 140033 – Leak Detection Services

Summary Information for Change Order No. 1

Enclosed please find a recommendation for approval of Change order No. 1 for the above captioned contract. This change order adds competitively bid items in order to maintain leak detection services until the present procurement process is complete and a new contract is awarded.

Original Contract Award Amount:

\$954,000.00

Contract Amount After One Exercised Renewal

\$1,908,000.00

Previously Approved Change Order Amount:

\$0.00

This Contract Change Order Amount:

\$646,768.92

Total Cumulative Dollar Contract Amount:

\$2,554,768.92

Contract DBE Participation

N/A%

Forecasted DBE Participation

N/A%

Bruce Adams

Interim General Superintendent

Date: 07/05/2018

Cc:

Willie Mingo, Procurement

Rosetta Thomas, Finance Director

Ron Spooner, Network Engineering

Britton Husby, PM

David Cappel, P.E., Head of Techincal Services Department

CONTRACT AMENDMENT NO. 3 TO THE AGREEMENT BETWEEN THE SEWERAGE AND WATER BOARD OF NEW ORLEANS AND BCG ENGINEERING AND CONSULTING INC. TO PROVIDE ASSESSMENTS, DESIGN, CONSTRUCTION AND PROGRAM MANAGEMENT SERVICES FOR SELA AND DRAINAGE SYSTEM

WHEREAS, on February 23, 2015 the Sewerage and Water Board of New Orleans (Board) awarded a contract to BCG Engineering and Consulting Inc. (BCG) for engineering services to Provide Assessments, Design, Construction and Program Management Services for the SELA Program, and for Modeling Services for the City of NO and S&WB Combined Drainage System, and for services related to the East Bank Wastewater Treatment Plant Wetlands A2 Project; and

WHEREAS, the contract was awarded as an open-ended time and materials contract based upon the scheduled rates listed in the contract for the SELA Program, a not to exceed limit of \$908,000 for Modeling Services, and a not to exceed limit of \$64,250 for the Wetlands A2 Project; and

WHEREAS, the contract term ends with the end of the SELA construction activities in Orleans Parish, including contract closeout and financial completion, currently December 31, 2023; and

WHEREAS, the contract value is calculated by actual funding provided through December 31, 2017 at \$4,250,675, plus an annual budget allotment of \$2 million until the contract ends in 2023 for SELA PM services, plus actual funding provided of \$906,000 for the completed Modeling Services, plus actual funding provided of \$37,470 for the completed Wetlands A2 project, bringing the contract value to \$17,194,145; and

WHEREAS, the Board approved at the September 2017 Board Meeting BCG's budget amendment request of \$1,593,000 for Contract Amendment No. 1 to perform additional engineering services to develop a Comprehensive Drainage Master Plan and to provide technical assistance to the legal department; and

WHEREAS, the Board approved at the July 2018 Board Meeting BCG's budget amendment request of \$198,610 for Contract Amendment No. 2 to perform additional engineering services for the Nashville Canal repair and for computer modeling services for the May 18 rain event forensic investigation; and

WHEREAS, the Board wishes to memorialize the contract actions to date and correct the previous incorrect total authorized to date contract dollars; and

WHERAS, the total contract amendments to date in the amount of \$1,791,610 brings the total authorized contract amount for design services to \$18,985,755, and the DBE participation goal will remain at 35% for the duration of this contract; and,

The state of the s	
I, Jade Brown-Russell, Acting Executive Director, Sewerage and Water Board of New Orleans, do hereby certify that the above and foregoing is a true and correct copy of a Resolution adopted at the Regular Monthly Meeting of said Board, duly called and held, according to law, on August 15, 2018.	

JADE BROWN_RUSSELL
ACTING EXECUTIVE DIRECTOR
SEWERAGE AND WATER BOARD OF NEW ORLEANS



SEWERAGE AND WATER BOARD Inter-Office Memorandum

Date: August 1, 2018

From: Bruce Adams, P.E.

Interim General Superintendent

To: Jade Brown-Russell

Acting Executive Director

Re: Contract Amendment No. 3 - BCG Engineering & Consulting, Inc.,

Professional Services for Assessments, Design, Construction and Program

N Quamo 08/02/2018

Management Services for SELA and Drainage System

Please see the attached letter from the Chief of Engineering recommending approval of a Contract Amendment for BCG Engineering & Consulting, Inc. (BCG).

On February 23, 2015 the Sewerage and Water Board of New Orleans awarded a contract to BCG provide assessments, design, construction and program management services for the Federal Southeast Louisiana Urban Flood Control Program (SELA) and for modeling services for the drainage system. On September 20, 2017 the Board approved BCG's Amendment 1 request of \$1,593,000 to perform additional engineering services to develop a Comprehensive Drainage Master Plans and to provide technical assistance to the legal department. On July 18, 2018 the Board approved BCG's Amendment 2 request of \$198,610 to perform additional engineering services to complete (1) emergency engineering investigation and design services for the Nashville Canal failure under Magazine Street and (2) forensic computer modeling services of the May 18, 2018 rain event.

This Amendment 3 request is to list/define previously approved contract tasks, schedules and financial limits. There are no additional scope items or additional funding required for this amendment. This amendment serves to memorialize the contract actions to date.

The previously approved contract line items are detailed in the table below, and the contract is structured as a do-not-exceed, Time & Materials.

Resolution	Contract/ Amend	Task SELA PM	Contract Type	NTE \$ Budget Original	Complete by Date	Funding \$ Actual To 12/31/17	Estimated NTE Funding \$ Budget 01/01/2018 To End 2023 12,000,000
R-263-2014 Dec 17, 2014	Orig Contract 2/23/15	SELA PM		budget of \$2M			
R-263-2014 Dec 17, 2014	Orig Contract 2/23/15	S&WB/City of NO SWMM Model Combine	T&M	\$ 908,000	7/31/17	906,000	0
R-263-2014 Dec 17, 2014	Orig Contract 2/23/15	EB WW Treatment Plant Wetlands Proj A2	T&M	\$ 64,250	12/31/15	37,470	0
			TOTAL	L ORIGINAL	CONTRACT	ESTIMATE	\$17,194,145
R-105-2017 Sep 20, 2017	Amend #1	Master Drainage Plan	T&M	\$1,593,000	7/31/20		1,593,000
R-101-2018 Jul 18, 2018	Amend #2	Nashville Canal Emerg Repair	T&M	\$ 173,610	12/31/18		173,610
R-101-2018 Jul 18, 2018	Amend #2	May 18 Rain Event Modeling	T&M	\$ 25,000	12/31/18		25,000
					TOTAL AM	ENDMENTS	\$ 1,791,610
						TOTAL	\$18,985,755

Finally, the required DBE participation goal on this contract is 35% percent and will remain unchanged through this approved request. BCG's current DBE participation to date is 31%. This Contract Amendment No.3 request brings the cumulative total of Contract Amendments to \$1,791,610, and the total contract amount to \$18,985,755.

I would appreciate you forwarding this request to the attention of the appropriate committees of the Board for their consideration and approval.

Cc: M. Ron Spooner, Chief of Engineering Mubashir Maqbool, Project Manager



Inter-Office Memorandum

Date: July 24, 2018

From: M. Ron Spooner, P.E.

Chief of Engineering

To: Bruce Adams, P.E.

Interim General Superintendent

Re: Contract Amendment No. 3 - BCG Engineering & Consulting, Inc., Professional

Services for Assessments, Design, Construction and Program Management Services

for SELA and Drainage System

Enclosed please find a recommendation for approval of Contract Amendment No. 3 for the above captioned contract.

This third Amendment will focus on listing/defining previously approved contract tasks, schedules and financial limits. There are no additional scope items or additional funding required for this amendment. It serves only to clarify previous contract actions.

The previously approved contract line items are detailed in the table below, and the contract is structured as a do-not-exceed, Time & Materials.

Resolution	Contract/Amend	Task	Contract Type	NTE \$	Complete by Date
R-263-2014 Dec 17, 2014	Orig Contract Feb 23, 2015	SELA PM	T&M	Annual budget of \$2M	Dec 31, 2023
R-263-2014 Dec 17, 2014	Orig Contract Feb 23, 2015	S&WB/City of NO SWMM Model Combine	T&M	\$ 908,000	Jul 31, 2017
R-263-2014 Dec 17, 2014	Orig Contract Feb 23, 2015	EB WW Treatment Plant Wetlands Proj A2	T&M	\$ 64,250	Dec 31, 2015
R-105-2017 Sep 20, 2017	Amend #1	Master Drainage Plan	T&M	\$1,593,000	Jul 31, 2020
R-101-2018 Jul 18, 2018	Amend #2	Nashville Canal Emerg Repair	T&M	\$ 173,610	Dec 31, 2018
R-101-2018 Jul 18, 2018	Amend #2	May 18 Rain Event Modeling	T&M	\$ 25,000	Dec 31, 2018

Finally, the required DBE participation goal on this contract is 35% percent and will remain unchanged through this approved request. BCG's current DBE participation to date is 31%. This Contract Amendment No. 3 request brings the cumulative total of Contract Amendments to \$1,791,610, and the total contract amount to \$18,985,755 per the below calculation.

Contract/Amend	Task No.	Funding Dates	Funding Total
Original Contract	SELA PM	Jan 1, 2015- Dec 31, 2017 (actual	\$ 4,250,675
01-8		invoiced)	
Original Contract	SELA PM	Jan 1, 2018-Dec 31, 2023 (budget)	12,000,000
Original Contract	SWMM Model	Jan 1, 2015-Jul 31, 2017 (actual)	906,000
Original Contract	Wetlands A2	Jan 1, 2015-Dec 31, 2015 (actual)	37,470
21-20		TOTAL	\$17,194,145

Original Contract Amount:	\$17,194,145.00
Previous Contract Amendments Approved:	
1. Master Drainage Plan	1,593,000.00
2. Nashville Canal Emergency Repair Design	173,610.00
3. Computer Modeling of May 18, 2018 Rain Event	25,000.00
Total Cumulative Dollar Contract Amount	\$18,985,755.00
Contract DBE Participation	35%
Forecasted DBE Participation	35%
Current DBE Participation (Invoice to date)	31%

The Engineering Department has reviewed this proposal and is recommending it for approval.

I concur:

Brune A aclam Date: 08/02/2018 Bruce Adams, P.E.

Interim General Superintendent

cc:

Mubashir Maqbool, P.E., Project Manager Rosetta Thomas, Finance Director

Legal Department

AMENDMENT No. 3

CONTRACT TO PROVIDE ASSESSMENTS, DESIGN, CONSTRUCTON AND PROGRAM MANAGEMENT SERVICES FOR SELA AND PROFESSIONAL SERVICES AGREEMENT DRAINAGE SYSTEM

BCG Engineering and Consulting, Inc.

ADDITIONAL ITEMS TO BE ADDED TO CONTRACT

AES#	3	Detailed Description		Fee	Funding Source
m	N/A	To memorialize previously approved contract tasks, schedules and financial lints to date	S	r	Drainage

 CONTRACT DBE %

 Contract DBE%
 35%

 Current DBE%
 31%

 Projected DBE%
 35%

CURINALI AMOUNI	-
Original Contract Amount	17,194,145.00
Amount of Previous Design Change Orders	1,791,610.00
Amount of this Design Change Order 3	*
Design Change Orders to date	1,791,610.00

TOTAL

REVISED CONTRACT AMOUNT \$ 18,985,755.00

It is mutually agreed to perform and accept the above revisions for AES# 1 in accordance with the currently ammended contract and the applicable specifications for the above price.

Proposed By:

Ann Springston Shires, P.E.

President, BCG

* tenant

81/40/1

Recommended By:

M. Ron Spooner, P.E. Chief of Engineering

Date

RATIFICATION OF CHANGE ORDER NO. 3 FOR CONTRACT 1368 – HAZARD MITIGATION GRANT PROJECT OAK STREET PUMPING STATION

WHEREAS, the Sewerage and Water Board entered into Contract 1368 with MR Pittman Group in the amount of \$23,092,500. for FEMA funded repairs to the Oak Street Pumping Station and,

WHEREAS, This change order represents thirteen (13) work items, Field Change Orders 012 through 024, which include relocating utilities in the Valve 29 Area, relocating the 20" mud line at Oak Street, potholing the Valve 51 area, controlling water overflow in the G Basin area, purchasing an additional secondary containment for the chemical relocation, the 20" mud line repair, converting the D Pump Room crane, managing unforeseen conditions in the Valve 51 Area, changing a transformer type, removing asbestos, providing the Oak Street Pumping Station operators with bathroom facilities during construction, relocating the station chart recorder, and the redesign of the Valve Vaults 29 and 30 due to unforeseen conditions, and

WHEREAS, this Change Order, in the amount of \$2,032,389.01, brings the accumulated Contract change order total to \$3,591,868.45, or 15.6% of the original Contract value, and

NOW THEREFORE BE IT RESOLVED, that approval of Change Order No. 3 for Contract 1368 is ratified by the Sewerage and Water Board of New Orleans.

I, Jade Brown-Russell, Acting Executive Director,
Sewerage and Water Board of New Orleans, do hereby
certify that the above and foregoing is a true
and correct copy of a Resolution adopted at the Regular
Monthly Meeting of said Board, duly called and held,
according to law, on August 15, 2018.

JADE BROWN-RUSSELL, ACTING EXECUTIVE DIRECTOR SEWERAGE AND WATER BOARD OF NEW ORLEANS



Sewerage & Water Board

Inter-Office Memorandum

Date:

July 26, 2018

From:

Bruce Adams, P.E.

Interim General Superintendent

To:

Jade Brown-Russell

Acting Executive Director

Re:

Contract Number 1368 - Hazard Mitigation Grant Project Oak Street Pumping Station

J adam 08/02/2018

Enclosed please find a recommendation from the Chief of Engineering for approval of Change Order No. 3 for the above contract.

The awarded Construction cost for this Contract was \$23,092,500 to M.R. Pittman Group and Construction commenced upon the date of the "Commencement of Contract Time" letter dated April 17, 2017. This Change Order does not extend the length of the Contract which is 790 calendar days, therefore; the projected Substantial Completion date is April 17, 2019. Due to the complexity of the construction sequencing, the Contractor and Construction Management Team decided to address contract extensions in a future change order.

This Change Order is in the amount of \$2,032,389.01 represents 15.6% of the original bid amount and brings the cumulative total Change Orders to \$3,591,868.45. Funds for this Change Order are available through the Hazard Mitigation Grant.

This change order is comprised of the following thirteen field change orders:

FCO Number	Description	Amount
12	Relocate Utilities Valve 29 Area	\$19,518.55
13	20" Cast Iron Mud Line T&M	\$45,274.34
14	Valve 51 Area T&M Potholing	\$115,159.69
15	G Basin Overflow Water Control T&M	\$17,405.93
16	Purchase Additional Secondary Containment	\$28,036.84
17	20" Mudline Repair, WCD-008	\$268,897.12
18	D Pump Room Crane WCD-011	\$88,047.53
19	Valve 51 Area Conflicts RFQ-7	\$256,961.82
20	Change in transformer type	\$2,727.20
21	Remove/dispose of Asbestos	\$1,854.97
22	Shower/Restroom Trailer	\$64,422.95
23	Chart Recorder T&M	\$5,968.81
24	Valve Vaults 29 & 30	\$1,118,113.26

I would appreciate you forwarding this to the attention of the appropriate committees of the Board for consideration and approval.

cc:

M. Ron Spooner

Yahya Rokayak, CH2M Willie Mingo

Christopher Bergeron Rosita Thomas

Irma Plummer Dexter Joseph

Sewerage & Water Board of New Orleans: Change Order Approval Form

Contract #1	368P/O#	Date: 7/24/18				
Project Name:	Oak Street Pump Station	Job/Project# <u>1368</u>				
Reason for Change	Reason for Change Order: There are four work items associated to this change order, please see FCO's 12 through 24.					
Change Order Amo	Change Order Amount: \$2,032,389.01 Contract Amount Prior To Change Order: \$24,651,979.44					
_		ent to Date: \$7,336,481.26				
		57,555, 10 222				
PW#: GRANT DR-	1603-LA Vendor: MR Pittman Group					
C. P. Item #		. Item #%				
Source of funding	for Change Order:					
System Funds: \$_	Bonds: \$ FEMA: \$	Anticipated FEMA: \$				
- 0000		OBJECT Code				
	ORGN Code ACTIVITY Code	OBJECT Code				
Total Project Inves	tment to Date: (Place total amount of contracts on projects)					
	1-Testing	\$4,151.00				
	2-Surveying	\$37,020.00				
	3-0-Basic Services - Preliminary Design Report	\$401,341.38				
	3-1-Basic Services - Preliminary Design \$169,068.55					
	3-2-Basic Services - Final Design \$905,523.79					
	3-4-Basic Services - Construction Administration	\$69,905.61				
	3-Basic Services Subtotal	\$1,545,839.33				
	4-Construction Management	\$466,736.07				
	6-Construction Contract Value to Date:	\$7,336,481.26				
	5-Inspection	\$258,555.46				
	7-Project Management	\$145,071.52				
Total Investment to Date: \$9,793,854.64						
 Does this change If the answer is change orders 	order more than 10% of the original contract and more than \$100,000? ge order put the total % of change orders above 20% of the original concepts yes to either one of these questions recordation is required by state is have not yet been recorded they must be recorded at this time. AND DBE INFORMATION	ntract and Is it more than \$100,000? Tyes Web No				
Type of Procurement Used: [Should always be RFP for amendments. Local Vendor:						

Sewerage & Water Board of New Orleans: Change Order Approval Form

2018

ACT	100		171/	~ ~ 1
A44 . I	IL JIN	L.R		

Objective consideration of alternatives: Describe other actions considered. If none, explain why

•	I recommend approval for the above project (If not recommending for approval, please indicate a reason below, and return this to the
	previous signatory) Date: 3/1/19
	Level Two (2) Project Manager, S&WB, Engineering Department
	Requested Response Date:
	Date:
	Level Ope (1) Manager, S&WB, Engineering Department
	Requested Response Date:
	Deputy Director, Interim General Superintendent, S&WB, Engineering Department
	Requested Response Date: _//_
	Brun Date: 08/02/2018
	Executive Director, S&WB
	Requested Response Date://_
	Date:
	Willie Mingo, Director of Procurement, S&WB
	Requested Response Date://_
	Requested Response Date. 7 7

SCOPE OF CHANGES Contract 1368, HMGP (Chauge Order No. 3)

ADDITIONAL ITEMS TO BE ADDED TO CONTRACT

Item#	FCO#	Detailed Description	Units	Unit Price	Quantity	Amount	Days
1	12	Relo Utilities Valve 29 Area	SI	\$19,518.55	1	\$19,518.55	٥
2	13	20" Cast Iron Mud Line T&M	S.	\$45,274.34	-	\$45,274.34	0
3	14	Valve 51 Area T&M Potholing	SI	\$115,159.69	-	\$115,159.69	٥
4	15	G Basin Overflow Water Control T&M	ಇ	\$17,405.93	-	\$17,405.93	0
5	91	Purchase AddiSecondary Containment	LS	\$28,036.84	_	\$28,036.84	0
9	11	20" Mudline Repair, WCD-008	SI	\$268,897.12	_	\$268,897.12	۰
7	18	D Pump Room Crane WCD-011	SI	\$88,047.53	-	\$88,047.53	0
00	61	Valve 51 Area Conflicts RFQ-7	S	\$256,961.82	1	\$256,961.82	۰
6	8	Change in transformer type	হ্য	\$2,727.20	-	\$2,727,20	٥
10	21	Remove/dispose of Asbestos	S.1	\$1,854.97	1	\$1,854.97	•
Ξ	z	Shower/Restroom Trailer	ন্ত	\$64,422.95	1	\$64,422.95	0
12	23	Chart Recorder T&M	SI	\$5,968.81	-	\$5,968.81	0
13	24	Valve Vaults 29 & 30	เรา	\$1,118,113.26	-	\$1,118,113.26	0
						\$2,032,389.01	٥

laniniao	523 002 500 00	•
I RIII STO	00.000.250.524	•
Amount of previous Change Orders	\$1,559,479,44	<u> </u>
Amount this Change Order	\$2,032,389.01	Da
Change Orders to date	\$3,591,868.45	
REVISED CONTRACT AMOUNT S	26,684,368.45	REVISEI

750 BASE Original Contract Days
Days Previously Added
Days this Change Order
Days Added to date D CONTRACT DAYS

4/17/2017 Work Order Date:

% OF ORIGINAL CONTRACT AMOUNT
This Change Order 8.8%
Previous Change Order 6.8%
TOTAL TO DATE 15.6%

Contract Final Completion Date: 6/16/2019

ppraved By: Recommended By:

It is makedly granted accorded to the control from and secore the above revision in control and recorded and special and special and special and special and special and special and complete special and complete and present provided with the complete special and complete the complete special and complete and present provided with the complete special and special and special control to the special and special and

Christopher Bergeron

M. Ron Spooner

2018.07.20 CN 1368_CO-03 SOC_COE_Memo



August 8, 2018

Finance and Administration Committee Sewerage and Water Board of New Orleans New Orleans, Louisiana

Re: Financial Results through June 2018

Attached are the Statement of Revenues, Expenses, and Changes in Net Position with budget and prior year comparisons for the water, sewer, drainage and total systems through June 2018. The Variance Indicators for Financial Results through June 2018 is also attached. Also attached is the Unrestricted Cash in days through June 2018. The Statement of Net Assets and the Statement of Cash Flows will be provided after the completion of the 2017 audit.

Operating Revenues:

Water System Fund (pages 7 and 8, line 5) June 2018 MTD operating revenues of \$6,316,788 is \$2,743,446 (or 30.3%) less than budgeted and \$1,057,875 (or 14.3%) less than June 2017 MTD. June 2018 YTD operating revenues of \$45,131,622 is \$9,229,779 (or 17.0%) less than budgeted and \$705 (or 0.0%) less than June 2017 YTD.

Sewer System Fund (pages 13 and 14, line 5) June 2018 MTD operating revenues of \$8,084,881 is \$2,770,060 (or 25.5%) less than budgeted and \$909,276 (or 2720.8%) less than June 2017 MTD. June 2018 YTD operating revenues of \$55,568,045 is \$9,561,600 (or 14.7%) less than budgeted and \$952,271 (or 1.7%) more than June 2017 YTD.

Drainage System Fund (pages 19 and 20, line 5) June 2018 MTD operating revenues is \$2,856 (or 100%) more than budgeted and \$900 (or 46.0%) more than June 2017 MTD. June 2018 YTD operating revenues is \$69,069 (or 100%) more than budgeted and \$50,064 (or 263.4%) more than June 2017 YTD.

Total System Funds (pages 1 and 2, line 5) June 2018 MTD operating revenues of \$14,404,525 is \$5,510,650 (or 27.7%) less than budgeted and \$1,966,251 (or 12.0%) less than June 2017 MTD. June 2018 YTD operating revenues of \$100,768,736 is \$18,722,310 (or 15.7%) less than budgeted and \$1,001,630 (or 1.0%) more than June 2017 YTD.

Operating Expenses:

Water System Fund (pages 7 and 8, line 18) June 2018 MTD operating expenses of \$5,908,088 is \$3,184,227 (or 35.0%) less than budgeted and \$576,038 (or 8.9%) less than June 2017 MTD. June 2018 YTD operating expenses of \$39,766,222 is \$14,787,667 (or 27.1%) less than budgeted and \$1,395,600 (or 3.4%) less than June 2017 YTD.

Sewer System Fund (pages 13 and 14, line 18) June 2018 MTD operating expenses of \$7,692,895 is \$2,485,307 (or 24.4%) less than budgeted and \$1,679,786 (or 27.9%) more than June 2017 MTD. June 2018 YTD operating expenses of \$45,999,461 is \$15,069,751 (or 24.7%) less than budgeted and \$6,799,105 (or 17.3%) more than June 2017 YTD.

Drainage System Fund (pages 19 and 20, line 18) June 2018 MTD operating expenses of \$8,023,379 is \$1,624,132 (or 25.4%) more than budgeted and \$3,575,442 (or 80.4%) more than June 2017 MTD. June 2018 YTD operating expenses of \$37,637,441 is \$758,044 (or 2.0%) less than budgeted and \$10,839,351 (or 40.4%) more than June 2017 YTD.

Total System Funds (pages 1 and 2, line 18) June 2018 MTD operating expenses of \$21,624,362 is \$4,045,403 (or 15.8%) less than budgeted and \$4,679,190 (or 27.6%) more than June 2017 MTD. June 2018 YTD operating expenses of \$123,403,123 is \$30,615,462 (or 19.9%) less than budgeted and \$16,242,855 (or 15.2%) more than June 2017 YTD.



Net Non-Operating Revenues:

Water System Fund (pages 7 and 8, line 28) June 2018 MTD non-operating revenues of \$9,417 is \$260,009 (or 96.5%) less than budgeted and \$118,824 (or 92.7%) less than June 2017 MTD. June 2018 YTD net non-operating revenues of \$177,040 is \$1,439,519 (or 89.0%) less than budgeted and \$357,301 (or 66.9%) less than June 2017 YTD.

Sewer System Fund (pages 13 and 14, line 28) June 2018 MTD non-operating revenues of \$91 is \$252,789 (or 100.0%) less than budgeted and \$142,539 (or 99.9%) less than June 2017 MTD. June 2018 YTD net non-operating revenues of \$96,896 is \$1,420,386 (or 93.6%) less than budgeted and \$348,594 (or 78.2%) less than June 2017 YTD.

Drainage System Fund (pages 19 and 20, line 28) June 2018 MTD non-operating revenues of \$8,148,724 is \$8,047,499 (or 7950.1%) more than budgeted and \$7,766,963 (or 2034.5%) more than June 2017 MTD. June 2018 YTD net non-operating revenues of \$52,388,636 is \$24,798,117 (or 89.9%) more than budgeted and \$13,665,620 (or 35.3%) more than June 2017 YTD.

Total System Funds (pages 1 and 2, line 28) June 2018 MTD non-operating revenues of \$8,158,232 is \$7,534,701 (or 1208.4%) more than budgeted and \$7,505,600 (or 1150.1%) more than June 2017 MTD. June 2018 YTD net non-operating revenues of \$52,662,572 is \$21,938,212 (or 71.4%) more than budgeted and \$12,959,725 (or 32.6%) more than June 2017 YTD.

Income Before Contributions in Aid of Construction:

Water System Fund (pages 7 and 8, line 29) June 2018 MTD income before contributions of \$418,117 is \$180,772 (or 76.2%) more than budgeted and \$600,661 (or 59.0%) less than June 2017 MTD. June 2018 YTD income before capital contributions of \$5,542,440 is \$4,118,369 (or 289.2%) more than budgeted and \$1,037,594 (or 23.0%) more than June 2017 YTD.

Sewer System Fund (pages 13 and 14, line 29) June 2018 MTD income before contributions of \$392,077 is \$537,542 (or 57.8%) less than budgeted and \$2,731,601 (or 87.4%) less than June 2017 MTD. June 2018 YTD income before capital contributions of \$9,665,480 is \$4,087,765 (or 73.3%) more than budgeted and \$6,195,428 (or 39.1%) less than June 2017 YTD.

Drainage System Fund (pages 19 and 20, line 29) June 2018 MTD income before contributions of \$128,201 is \$6,426,223 (or 102.0%) more than budgeted and \$4,192,421 (or 103.2%) more than June 2017 MTD. June 2018 YTD income before capital contributions of \$14,820,264 is \$25,625,230 (or 237.2%) more than budgeted and \$2,876,333 (or 24.1%) more than June 2017 YTD.

Total System Funds (pages 1 and 2, line 29) June 2018 MTD income before contributions of \$938,395 is \$6,069,453 (or 118.3%) more than budgeted and \$860,159 (or 1099.4%) more than June 2017 MTD. June 2018 YTD income before capital contributions of \$30,028,184 is \$33,831,364 (or 889.6%) more than budgeted and \$2,281,501 (or 7.1%) less than June 2017 YTD.



The balances of funds from the Series 2014 bond proceeds available for capital construction as of June 30, 2018 are:

	Water	Sewer	Total
Original Balance	\$860,138.40	-	\$860,138.40
Less Disbursements	(1,140,000.00)		(1,140,000.00)
Plus Reimbursements	286,978.15		\$286,978.15
Plus Income	434.67		\$434.67
Ending Balance	\$7,551.22	-	\$7,551.22

The balances of funds from the Series 2015 bond proceeds available for capital construction as of June 30, 2018 are:

	Water	Sewer	Total
Original Balance	\$13,003,459.78	\$1,298,610.21	\$14,302,069.99
Less Disbursements	(4,000,000.00)	(1,880,000.00)	(5,880,000.00)
Plus Reimbursements	4,833,940.08	587,858.33	5,421,798.41
Plus Income	13,459.90	332.33	13,792.23
Ending Balance	\$13,850,859.76	\$6,800.87	\$13,857,660.63

Total \$13,858,410.98 \$6,800.87 \$13,865,211.

The days-of-cash at June 30, 2018 were 130 days for the water system, 64 days for the sewer system, 81 days for the drainage system and 92 days for the total systems. Combined the total system results were below the minimum policy target of 180 days. Individually, water, sewer, and drainage system did not meet its policy target of 180 days.

The projected coverage for the year ending June 30, 2018, based upon financial results through June 30, 2018, remains at the budgeted levels of 1.96 times for the water system and 1.95 times for the sewer system. Both water and sewer results are ahead the policy target of 1.50 times and above the bond covenant minimum of 1.25.

Certification. In connection with the accompanying monthly financial report of the Sewerage and Water Board of New Orleans for the period ended June 30, 2018, I hereby certify that, to my knowledge, the information contained in the report fairly presents, in all material respects, the financial condition and results of the Board.

Rosita Thomas

Finance Administrator

Thomas

SEWERAGE AND WATER BOARD OF NEW ORLEANS ALL SYSTEM FUNDS STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET POSITION WITH PRIOR YEAR COMPARISONS June 2018

3

A CTM	IM	₹ ₽	B CTM	C	Q	E YTD	r TTD	GTY	H	
Actual Prior Year		Prior Year		Variance	%	Actual	Prior Year	Variance	*	
Operating revenues: Sales of water and delinquent fees 6,193,716 7,254,571		7,254,571		(1,060,855)	-14.6%	44,178,665	44,313,184	(134,519)	-0.3%	-
Sewerage service charges and del fees 7,992,287 8,932,658		8,932,658		(940,371)	-10.5%	55,188,335	54,150,772	1,037,563	1.9%	7
Plumbing inspection and license fees 48,080 59,420		59,420		(11,340)	-19.1%	326,573	305,200	21,373	7.0%	ဗ
Other revenues 124,127		124,127		46,315	37,3%	1,075,163	997,950	77,213	7.7%	4
Total operating revenues 14,404,525 16,370,776		16,370,776		(1.966.251)	-12.0%	100,768,736	99,767,106	1,001,630	1.0%	S
Operating Expenses:										
Power and pumping 4,584,503 1,059,620		1,059,620		3,524,883	332.7%	18,119,425	6,660,523	11,458,902	172.0%	9
Treatment 1,264,531 1,021,673		1,021,673		242,857	23.8%	7,669,786	11,708,729	(4,038,943)	-34.5%	7
Transmission and distribution 2,954,944 2,393,837		2,393,837		561,107	23.4%	18,078,035	12,545,004	5,533,031	44.1%	90
Customer accounts 271,479 241,673		241,673		29,805	12.3%	1,697,146	1,894,070	(196,924)	-10.4%	6
Customer service 186,173 194,919		194,919		(8,747)	4.5%	1,372,839	1,772,776	(399,937)	-22.6%	10
Administration and general 2,514,827 2,422,566		2,422,566		92,261	3.8%	16,972,815	13,432,714	3,540,101	26.4%	11
Payroll related 3,828,019 3,161,334		3,161,334		666,685	21.1%	21,130,351	19,316,953	1,813,398	9.4%	12
Maintenance of general plant 1,295,637 1,905,635		1,905,635		(866,609)	-32.0%	9,688,441	11,890,215	(2,201,774)	-18.5%	13
Depreciation 4,330,676 4,199,282		4,199,282		131,394	3.1%	25,984,064	25,510,150	473,914	1.9%	14
Amortization	T.			•	0.0%	10	¥C	•	0.0%	15
Provision for doubiful accounts 184,570 184,570		184,570		(<u>*</u>	%0.0	1,107,424	1,107,420	4	0.0%	16
Provision for claims 209,002 160,061		160,061	- 1	48,941	30.6%	1,582,797	1,321,713	261,084	19.8%	17
Total operating expenses 21,624,362 16,945,172		16,945,172		4,679,190	27.6%	123,403,123	107,160,268	16,242,855	15.2%	18
Operating income (loss) (7,219,837) (574,396)		(574,396)	1 1	(6,645,441)	1156.9%	(22,634,387)	(7,393,162)	(15.241,225)	206.2%	19
Non-operating revenues (expense):										
Two-mill tax	* **	×		27	%0.0	62	450	(388)	-86.3%	70
Three-mill tax 2,462,438 30,933		30,933		2,431,505	7860.6%	14,551,669	342,158	14,209,511	4152.9%	21
Six-mill tax 2,475,543 134,204		134,204		2,341,339	1744.6%	15,129,565	15,329,054	(199,489)	-13%	ដ
Nine-mill tax 3,210,716 201,171		201,171		3,009,545	1496.0%	22,678,602	22,977,635	(299,033)	-1.3%	ឧ
Interest income 9,508 286,324		286,324		(276,816)	-96.7%	302,356	757,210	(454,854)	-60.1%	*
Other Income	i	٠		٠	%0.0	B a y	296,164	(296,164)	-100.0%	52
Interest expense	*	(*		٠	0.0%	3	*	88	0.0%	97
Operating and maintenance grants		*8	- 1	9	0.0%	317	176	141	80.1%	27
Total non-operating revenues 8,158,232 652,632		652,632	- 1	7,505,600	1150.1%	52,662,572	39,702,847	12,959,725	32.6%	78
100		000		9 000	9				į	1
COULTDUID SUCCESSION S		/8,230		800,139	1099.4%	30,028,184	32,509,685	(105,187,2)	·/· 1%	2
7,462,580		5,785,493		1.677.087	29.0%	15,673,130	13,959,404	1,713,726	12.3%	9
Change in net position 8,400,975 5,863,729		5,863,729		2,537,246	43.3%	45,701,314	46,269,089	(567,775)	-1.2%	31
Net position, beginning of year						2,327,812,198	2,228,421,948	99,390,250	4.5%	33
ivet position, ena oi year					ш	2,573,513,512	7,274,691,037	98,822,475	4.5%	ç

SEWERAGE AND WATER BOARD OF NEW ORLEANS ALL SYSTEM FUNDS STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET POSITION WITH BUDGET COMPARISONS Juic 2018

		∀	Ø	C	Q	ᇤ	E	Ŋ	н	
		CT.W	OT.W	Œ.L.W		E.	Ę	Ę		
		Actual	Budget	Variance	%	Actual	Budget	Vorionce	%	
	Operating revenues:				2	Ipping		- Silvano	•	
-	Sales of water and delinquent fees	6,193,716	8,770,727	(2,577,011)	-29.4%	44,178,665	52,624,364	(8,445,699)	-16.0%	1
17	Sewerage service charges and del fees	7,992,287	10,777,991	(2,785,704)	-25.8%	55,188,335	64,667,944	(9,479,609)	-14.7%	7
m	Plumbing inspection and license fees	48,080	53,756	(5,676)	-10.6%	326,573	322,538	4,036	1.3%	8
4	Other revenues	170,442	312,700	(142,258)	-45.5%	1,075,163	1,876,201	(801,038)	42.7%	4
S)	Total operating revenues	14,404,525	19,915,174	(5,510,650)	-27.7%	100,768,736	119,491,047	(18,722,310)	-15.7%	S
	Operating Expenses:									
9	Power and pumping	4,584,503	2,195,269	2,389,234	108.8%	18,119,425	13,171,615	4.947.810	37.6%	9
7	Treatment	1,264,531	1,951,095	(686,564)	-35.2%	7,669,786	11,706,569	(4,036,783)	-34.5%	7
00	Transmission and distribution	2,954,944	3,080,266	(125,321)	4.1%	18,078,035	18,481,595	(403,560)	-2.2%	- 00
0	Customer accounts	271,479	468,389	(196,910)	42.0%	1,697,146	2,810,334	(1,113,188)	-39.6%	6
10	Customer service	186,173	445,895	(259,722)	-58.2%	1,372,839	2,675,368	(1,302,529)	48.7%	10
=	Administration and general	2,514,827	5,119,407	(2,604,580)	-50.9%	16,972,815	30,716,444	(13,743,628)	44.7%	11
12	Payroll related	3,828,019	3,567,007	261,013	73%	21,130,351	21,402,040	(271,689)	-13%	12
13	Maintenance of general plant	1,295,637	3,116,852	(1,821,215)	-58.4%	9,688,441	18,701,113	(9,012,672)	48.2%	13
14	Depreciation	4,330,676	4,988,917	(658,241)	-13.2%	25,984,064	29,933,500	(3,949,436)	-13.2%	14
15	Amortization	•	•	•	0.0%	E	E	*()	0.0%	15
91	Provision for doubtful accounts	184,570	390,974	(206,404)	-52.8%	1,107,424	2,345,847	(1,238,423)	-52.8%	91
11	Provision for claims	209,002	345,694	(136,692)	-39.5%	1,582,797	2,074,163	(491,366)	-23.7%	17
90	Total operating expenses	21,624,362	25,669,764	(4,045,403)	-15.8%	123,403,123	154,018,586	(30,615,462)	%6'61-	18
19	19 Operating income (loss)	(7,219,837)	(5,754,590)	(1,465,247)	25.5%	(22,634,387)	(34,527,539)	11.893,152	-34.4%	19
5	Non-operating revenues (expense):	į		!						
3 ;	I WO-mill tax	17	Ŷ	27	0.0%	62	Œ	62	0.0%	20
71	Three-mill tax	2,462,438	•	2,462,438	0.0%	14,551,669	7,414,968	7,136,701	96.2%	21
77		2,475,543	8	2,475,543	0.0%	15,129,565	7,830,606	7,298,960	93.2%	22
3 ;	Nme-mul tax	3,210,716	*	3,210,716	0.0%	22,678,602	11,737,595	10,941,007	93.2%	ដ
\$;	Interest income	9,508	133,053	(123,544)	-92.9%	302,356	798,317	(495,961)	-62.1%	24
3	Other Income).E	226,954	(226,954)	-100.0%	•	1,361,724	(1,361,724)	-100.0%	25
56	Interest expense	.eJ	(10,858)	10,858	-100.0%	*	(65,150)	65,150	-100.0%	76
17	Operating and maintenance grants		274,383	(274,383)	-100.0%	317	1,646,300	(1,645,983)	-100.0%	27
20	Total non-operating revenues	8,158,232	623,532	7,534,701	1208.4%	52,662,572	30,724,359	21.938.212	71.4%	28
	Income before capital contributions	938,395	(5,131,058)	6,069,453	-118.3%	30,028,184	(3,803,180)	33,831,364	%9°688-	29
30	Capital contributions	7,462,580	*	7,462,580	0.0%	15,673,130	()	15,673,130	0.0%	30
31	Change in net position	8,400,975	(5,131,058)	13,532,033	-263.7%	45,701,314	(3,803,180)	49,504,494	-1301.7%	31
32	Net position, beginning of year				1	2,327,812,198	2,228,421,948	99,390,250	4.5%	32
3	iver position, can of year				ı	2,373,513,512	2,724,618,768	148.894.744	6.7%	33

SEWERAGE AND WATER BOARD OF NEW ORLEANS

WATER SYSTEM FUND

STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET POSITION WITH PRIOR YEAR COMPARISONS June 2018

	A	Д	Ü	Q	a	14	ŋ	Ħ	
	MTD	MTD	MTD		ATA	OTY	VTD		
	Actual	Prior Year	Variance	%	Actual	Prior Year	Variance	*	
Operating revenues:	215 501 3	120 130 1	(130 030 17	2,4,6	1000000				,
Sewerage service charges and del fees	0,1,501,0	110,400	(550,000,1)	-14.6%	44,176,003	44,515,184	(81C, 8 C1)	84.U	٦,
Plumbing inspection and license fees	24 040	31 340	(7 300)	23 384	302 520	155 465	147.066	0.0%	4 6
Other revenues ¹	99 032	88 753	10.280	11 682	650,427	COT, C23	(12, 21)	80°C	י ר
Total operating revenues	827 911 9	7 374 663	(1 057 875)	14.3%	45 131 622	765 651 37	(1025)	27.078	. 4
			(captions)	200	40,151,022	120,201,07	(cor)	0.076	ח
Operating Expenses:									
Power and pumping	65,443	137,902	(72,458)	-52.5%	836,530	1,383,225	(546,695)	-39.5%	9
Treatment	394,828	489,214	(94,385)	-19.3%	3,623,914	3,344,379	279,535	8.4%	7
Transmission and distribution	1,405,278	1,128,960	276,319	24.5%	8,961,584	7,463,357	1,498,227	20.1%	00
Customer accounts	133,689	118,253	15,437	13.1%	835,960	941,634	(105,674)	-11.2%	6
0 Customer service	90,014	93,815	(3,800)	4.1%	667,687	853,505	(185,818)	-21.8%	10
1 Administration and general	848,005	932,399	(84,393)	9.1%	5,910,801	4,948,930	961,871	19.4%	11
2 Payroll related	1,469,908	1,347,421	122,488	9.1%	8,069,791	8,184,444	(114,653)	-1.4%	12
3 Maintenance of general plant	479,473	1,260,952	(781,478)	-62.0%	4,585,823	8,006,914	(3,421,091)	42.7%	13
4 Depreciation	845,498	804,614	40,884	5.1%	5,072,993	4,846,501	226,492	4.7%	14
5 Amortization	*	*	*	%0'0	8	Ü	а	0.0%	15
5 Provision for doubtful accounts	95,834	95,834	*	0.0%	575,004	575,004	TV	%0.0	16
7 Provision for claims	80,116	74,765	5,351	7.2%	626.134	613,931	12,203	2.0%	11
S Total operating expenses	5,908,088	6,484,126	(576,038)	8.9%	39,766,222	41,161,822	(1,395,600)	-3.4%	18
9 Operating income (loss)	408,700	890,537	(481.837)	-54.1%	5,365,400	3,970,505	1,394,895	35.1%	19
Non-operating revenues (expense):									18
Two-mill tax	9			0.0%	ř	9	*	0.0%	20
l Three-mill tax	•	•	9	%0.0		•	((*)	0.0%	77
2 Six-mill tax	1 /2	ř	•	%0.0		9	9 94	0.0%	22
3 Nine-mill tax	9.	(•)	٠	%0.0	•	<u>@</u>	*	%0.0	ដ
Interest income	9,417	128,241	(118,824)	-92.7%	176,723	402,395	(225,672)	-56.1%	74
Other Income		٠	*	0.0%	ř	131,793	(131,793)	-100.0%	25
Interest expense	1001	(*)	Ë	%0.0	8	•	٠	0.0%	76
Operating and maintenance grants		8	9•	%0.0	317	153	164	107.2%	72
S Total non-operating revenues	9,417	128,241	(118,824)	-92.7%	177.040	534,341	(357,301)	-66.9%	78
9 Income before capital contributions	418,117	1,018,778	(600,661)	-59.0%	5,542,440	4,504,846	1,037,594	23.0%	29
0 Capital contributions	2,720,806	4,643,794	(1,922,988)	41.4%	10,547,539	9,563,421	984,118	10.3%	30
Change in net position	3,138,923	5,662,572	(2,523,649)	44.6%	16,089,979	14,068,267	2,021,712	14.4%	31
2 Net position, beginning of year 3 Net nosition, end of year					364,942,873	337,110,237	27,832,636	8.3%	32
					201,200,100	40C,8/1,1CC	27,424,348	6.276	ç

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SEWERAGE AND WATER BOARD OF NEW ORLEANS

WATER SYSTEM FUND STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET POSITION WITH BUDGET COMPARISONS June 2018

	QTTM	MITD	MTD		OTY	ATY	ATT	
	Actual	Budget	Variance	*	Actual	Budget	Variance	%
	6,193,716	8,770,727	(2,577,011)	-29.4%	44.178.665	52,624,364	(8.445.699)	-16.0%
	*	*	114	0.0%	•	i		0.0%
	24,040	26,583	(2,543)	%9.6-	302,530	159,497	143,033	89.7%
	99,032	262,923	(163,892)	-62.3%	650,427	1,577,541	(927,113)	-58.8%
	6,316,788	9,060,234	(2,743,446)	-303%	45,131,622	54,361,402	(9,229,779)	-17.0%
	65,443	234,509	(169,066)	-72.1%	836,530	1,407,055	(570,524)	40.5%
	394,828	777,455	(382,627)	49.2%	3,623,914	4,664,732	(1,040,817)	-22.3%
_	1,405,278	1,416,798	(11,520)	49.8%	8,961,584	8,500,788	460,796	5.4%
	133,689	232,947	(99,258)	426%	835,960	1,397,684	(561,724)	402%
	90,014	220,182	(130,168)	-59.1%	189'199	1,321,092	(653,404)	49.5%
•••	848,005	1,767,199	(919,194)	-52.0%	5,910,801	10,603,193	(4,692,392)	44.3%
1,4	1,469,908	1,361,583	108,325	8.0%	8,069,791	8,169,498	(707,66)	-12%
•	479,473	1,446,991	(967,518)	-66.9%	4,585,823	8,681,946	(4,096,123)	47.2%
90	845,498	1,329,750	(484,252)	-36.4%	5,072,993	7,978,500	(2,905,507)	-36.4%
	()	9	(140)	0.0%	c	•	90	0.0%
O.	95,834	175,415	(79,581)	45.4%	575,004	1,052,488	(477,484)	45.4%
	80,116	129,486	(49,370)	-38.1%	626,134	776,915	(150,781)	-19.4%
9,	5,908,088	9,092,315	(3,184,227)	-35.0%	39,766,222	54,553,889	(14,787,667)	-27.1%
4	408,700	(32,081)	440,781	-1374.0%	5,365,400	(192,488)	5,557,888	-2887.4%
	000	8	*	0.0%	*	*	3	0.0%
	ř		n e :	0.0%	V 7		9	0.0%
	٠	į	3	%0.0	*	13 9 0	. 0	0.0%
	ř	8	ř	0.0%	*	A	18	%0.0
	9,417	63,684	(54,267)	-85.2%	176,723	382,107	(205,384)	-53.8%
	ě	68,550	(68,550)	-100.0%	36	411,303	(411,303)	-100.0%
	Ñ	8	£	0.0%	*	*	*	0.0%
- 1	ı	137.192	(137,192)	-100.0%	317	823,150	(822,833)	-100.0%
	9,417	269,427	(260,009)	-96.5%	177,040	1,616,559	(1.439.519)	-89.0%
4	418,117	237,345	180,772	76.2%	5,542,440	1,424,072	4,118,369	289.2%
2.7	2,720,806	*(2,720,806	%0.0	10,547,539	1	10,547,539	%0.0
en'	3,138,923	237,345	2,901,578	1222.5%	16,089,979	1,424,072	14,665,908	1029.9%
				Ţ	364,942,873	337,110,237	27,832,636	8.3%
					381,032,852	338 534 309	42 498 544	TO GUE

SEWERAGE AND WATER BOARD OF NEW ORLEANS SEWER SYSTEM FUND

STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET POSITION WITH PRIOR YEAR COMPARISONS June 2018

		*	m	၁	Q	M	í.	Ď	Ħ	
		MTD	OTTM	MTD		VTX	ATY.	GTY		
		Actual	Prior Year	Variance	%	Actual	Prior Year	Variance	*	
_	Operating revenues: Sales of water and delinquent fees	,		í	0.082	P			è	,
7	Sewerage service charges and del fees	7,992,287	8.932.658	(940.371.00)	-10 5%	54 188 335	54 150 772	1 037 563	60.0%	٠,
m	Plumbing inspection and license fees	24.040	28.080	(4 040 00)	-14 4%	24 043	140 735	(50% 501)	20 000	4 "
4	Other revenues	68,554	33,419	35,135	105.1%	355.667	315.267	40 400	0.1%	. 4
2	Total operating revenues	8,084,883	8,994,157	(909.276)	-2720.8%	55,568,045	54,615,774	952,271	1.7%	· vo
	Operating Expenses:									
9	Power and pumping	178.865	246 679	(57 77)	207 50%	2 058 138	1 453 621	200 303	41.28	
7	Treatment	869.702	531.804	337 899	765 29	4 045 877	8 223 028	167,500	41.7%	o t
00	Transmission and distribution	1,305,295	1.207.036	98 260	% %	7 605 914	4 857 001	7 748 013	56.684	- 0
6	Customer accounts	135 623	122 831	12 783	10.462	947 550	1,00,000	(10,041)	30.078	0 0
10	Customer service	91 949	00 484	(7.536)	7 69/	700,000	246,903	(101,340)	-10.7%	ъ.;
1	Administration and general	CPC,116	404,464	(#C¢/)	-7.07	0676/0	8/0,841	(191,445)	-22.0%	10
2	Pared related	1,40,001,1	805,848	354,750	44.0%	7,666,859	4,561,063	3,105,796	68.1%	11
7 5	rayrou related	1,466,728	1,011,515	455,214	45.0%	8,066,795	6,207,362	1,859,433	30.0%	12
2 :	Maintenance of general plant	585,232	157,869	427,364	270.7%	3,498,783	945,628	2,553,155	270.0%	13
4 4	Depreciation	1,730,049	1,693,743	36,306	2.1%	10,380,294	10,112,263	268,031	2.7%	14
9 ;	Amortization	((•))	125	Æ	0.0%	×	<u>[*)</u>	1	0.0%	15
9 5	Frovision for doubtful accounts	88,736	88,736	(0)	0.0%	532,420	532,416	4	0.0%	16
2 5	Provision for claims	80,116	47.618	32,498	68.2%	617,533	389,113	228,420	58.7%	17
10	lotal operating expenses	7,692,895	6,013,109	1,679,786	27.9%	45,999,461	39,200,356	6,799,105	17.3%	30
19	19 Operating income (loss)	391,986	2,981,048	(2,589,062)	-86.9%	9,568,584	15,415,418	(5,846,834)	-37.9%	19
	Non-onorother regions of contract									
20	Two-mill for				į					
7	There will be		91.		0.0%	•	((€	(10)	%0.0	70
3 5			ιδî	*0	%0.0	ĸ	*		0.0%	21
1 :		34		((*))	%0.0	60	9	•	0.0%	22
3 2		•	*)#C	0.0%	:(•	(*)	1011	0.0%	ដ
\$;	Interest income	91	142,630	(142,539)	%6.66-	968'96	281,096	(184,200)	-65.5%	75
9 8	Uther Income	3	10	((4))	0.0%	e	164,371	(164,371)	-100.0%	25
9 8	Interest expense	*	•	1)#	0.0%	a t	٠	IIA()	0.0%	76
17	Operating and maintenance grants			×	0.0%	•	23	(23)	-100.0%	27
20	Total non-operating revenues	91	142,630	(142,539)	%6.66-	968'96	445,490	(348,594)	-78.2%	78
29	29 Income before capital contributions	392,077	3,123,678	(2,731,601)	-87.4%	9,665,480	15,860,908	(6,195,428)	-39.1%	29
ਵ :	Capital contributions	3,583,949	327,661	3,256,288	993.8%	2,949,468	2,143,260	806.208	37.6%	30
31	Change in net position	3,976,026	3,451,339	524,687	15.2%	12,614,948	18,004,168	(5,389,220)	-29.9%	31
32	Net position, beginning of year Net mosition, and of year				1	814,085,789	792,100,836	21,984,953	2.8%	32
					-	970,100,137	810,105,004	16,595,733	2.0%	33

SEWERAGE AND WATER BOARD OF NEW ORLEANS SEWER SYSTEM FUND STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET POSITION WITH BUDGET COMPARISONS Jude 2018

Math	MITD	-100.0% 25 0.0% 26 -100.0% 27 -93.6% 28	
MITD	A		7,037,233
A B B C D D MITD MITD NATD Actual Budget Variance % 5,18 2	MTD	400,922 - 823,150 1.517,282 5,577,715	5,577,715
MTD MTD MTD MTD	Actual Budget Variance Actual Budget Variance Actual Budget Variance Actual Budget Variance 24,040 27,173 (3,133) 68,534 49,777 (3,133) 68,534 49,777 (198,277) 869,702 1,173,640 (303,937) Thution 1,305,295 1,313,740 (8,445) 11,305,295 1,313,740 (8,445) 11,305,295 1,313,740 (8,445) 11,466,728 1,439,379 27,330 Ineral 1,160,597 2,220,141 (1,129,544) 1,466,728 1,439,379 27,330 Inplant 588,736 215,560 (126,824) 88,736 215,560 (126,824) 88,736 215,560 (126,824) 91,986 676,739 (284,753) (carpense): (carpense): 1 38,868 (38,777) 1 76,820 (76,820)	96.896	2,949,468
MTD MTD MTD MTD	Actual Budget Variable Budget T,992,287 10,777,991 (2,7 24,040 27,173 (1) 865,702 1,173,640 (2) 1,173,640 (3) 1,305,295 1,313,740 (1) 1,305,295 1,313,740 (1) 1,305,295 1,313,740 (1) 1,466,728 1,439,379 (1) 1,466,728 1,439,379 (1) 1,730,049 1,863,333 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,863,049 (1) 1,730,049 1,730,049 (1) 1,730,04 (1) 1,730,049 (1) 1,730,0	-100.0% -100.0% -100.0%	327.7%
Actual B Actual B Actual B Actual B 8,084,881 10,77 8,534 4 8,084,881 10,85 178,865 37 869,702 1,17 1,305,295 1,31 135,623 23 1,466,728 1,43 1466,728 1,43 1,562,895 10,17 7,692,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,792,895 10,17 7,7	Actual B Actual B Actual B Actual B Actual B Actual B Ses and del fees 7,992,287 10,77 Ses and del fees 24,040 2 68,554 4 68,554 4 1,178,865 37 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 869,702 1,17 867,703 1,43 87,762,895 10,17 97,762,895 10,17		3,583,949
ees 7,999 1,196 1,	A green fees 7,99 and itemse fees 7,99 and itemse fees 2 2 2 3 4 5 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	137,192 252,880	929,619
les of water and delinquent fees werage service charges and del fees werage service charges and del fees werage service charges and del fees werage service and license fees lher revenues Total operating revenues rating Expenses: wer and pumping eatment ansmission and distribution stoomer accounts stoomer accounts stoomer accounts stoomer accounts ansmission and general liministration and general liministration and general aintenance of general plant pyroll related aintenance of general plant eispreciation nortization orizion for doubtful accounts ovision for doubtful accounts ovision for claims Total operating expenses ree-mill tax ree-mill tax ree-mill tax erest income her Income her Income her Income her Income her Income her Income wersting and maintenance grants Total non-operating revenues ital coatributions ital coatributions inge in net position	erating revenues: ales of water and delinquent fees ewerage service charges and del fees lumbing inspection and license fees ther revenues Total operating revenues reatment ransmission and distribution ustomer accounts ustomer accounts ustomer service dininistration and general ayroll related faintenance of general plant epreciation mortization rovision for claims Total operating expenses erating income (toss) n-operating revenues (expense): wo-mill tax ine-mill tax	91 392,077	3,583,949
		erest expense erating and maintenance grants Total non-operating revenues me before capital contributions	ital contributions nge in net position

DRAINAGE SYSTEM FUND STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET POSITION WITH PRIOR YEAR COMPARISONS June 2018 SEWERAGE AND WATER BOARD OF NEW ORLEANS

	∀	я	၁	Q	ы	1	Ö	Ħ	
	OTM	MITD	QTM		QL X	QT.X	GTY		
	Actual	Prior Year	Variance	%	Actual	Prior Year	Variance	%	
Operating revenues:									
Sans of water and demiquent res	•	1 (3)	•	0.0%	•0	£	8	0.0%	-
Sewerage service charges and del tees	٠	0.	ii.•	0.0%	00	3.81	•	0.0%	7
Plumbing inspection and license fees	(A)	ĸ	œ	0.0%	20		*	0.0%	m
Other revenues	2,856	1,956	006	46.0%	690'69	19,005	50,064	263.4%	4
Total operating revenues	2,856	1,956	006	46.0%	690'69	19,005	50,064	263.4%	w
Operating Expenses:									
Power and pumping	4,340,195	675,090	3,665,105	542.9%	15,224,767	3,824,467	11,400,300	298.1%	9
7 Treatment	v	929	(929)	-100.0%	S#	41,422	(41,422)	-100.0%	7
3 Transmission and distribution	244,371	57,842	186,529	322.5%	1,510,537	224,646	1,285,891	572.4%	90
Customer accounts	2,166	290	1,576	267.1%	13,617	3,527	10,090	286.1%	6
0 Customer service	4,209	1,621	2,588	159.7%	25,856	48,430	(22,574)	46.6%	10
1 Administration and general	506,225	684,320	(178,095)	-26.0%	3,395,155	3,922,721	(527,566)	-13.4%	11
2 Payroll related	891,383	802,399	88,984	11.1%	4,993,765	4,925,147	68,618	1.4%	112
3 Maintenance of general plant	230,932	486,815	(255,883)	-52.6%	1,603,835	2,937,673	(1,333,838)	45.4%	13
4 Depreciation	1,755,129	1,700,926	54,203	3.2%	10,530,777	10,551,386	(20,609)	-0.2%	14
5 Amortization		HOC	٠	0.0%	•	8	¥	0.0%	15
6 Provision for doubtful accounts			(♥	0.0%	340	(9 6)		0.0%	16
7 Provision for claims	48,770	37,678	11,092	29.4%	339.130	318,669	20,461	6.4%	17
8 Total operating expenses	8,023,379	4,447,937	3,575,442	80.4%	37,637,441	26,798,090	10,839,351	40.4%	18
9 Operating income (loss)	(8,020,523)	(4,445,981)	(3,574,542)	80.4%	(37,568,372)	(26,779,085)	(10,789,287)	40.3%	19
Non-operating revenues (expense):									
0 Two-mill tax	27	*	27	0.0%	29	450	(388)	-86.3%	20
1 Three-milt tax	2,462,438	30,933	2,431,505	7860.6%	14,551,669	342,158	14,209,511	4152.9%	21
2 Six-mill fax	2,475,543	134,204	2,341,339	1744.6%	15,129,565	15,329,054	(199,489)	-1.3%	22
3 Nine-mill tax	3,210,716	201,171	3,009,545	1496.0%	22,678,602	22,977,635	(299,033)	-1.3%	23
4 Interest neome		15,453	(15,453)	-100.0%	28,737	73,719	(44,982)	-61.0%	77
o Uther Income	<u>(8</u>	*	(0)	0.0%	((10))	٠		0.0%	22
o interest expense	80 1	ř	×	0.0%	*	Ä	9	0.0%	76
/ Operating and maintenance grants			•	0.0%		ř	*	0.0%	27
8 Total non-operating revenues	8,148,724	381,761	7.766.963	2034.5%	52,388,636	38,723,016	13.665.620	35.3%	78
9 Income before capital contributions	128,201	(4,064,220)	4,192,421	-103.2%	14,820,264	11,943,931	2,876,333	24.1%	29
0 Capital contributions	1,157,825	814,038	343,787	42.2%	2,176,123	2,252,723	(76,600)	-3.4%	30
1 Change in net position	1,286,026	(3,250,182)	4,536,208	-139.6%	16,996,387	14,196,654	2,799,733	19.7%	31
Net position, beginning of year				ļ	1,148,783,536	1,099,210,875	49,572,661	4.5%	32
o iver position, end of year				.11	1,165,779,923	1,113,407,529	52,372,394	4.7%	33

19

32

30

SEWERAGE AND WATER BOARD OF NEW ORLEANS DRAINAGE SYSTEM FUND STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET POSITION WITH BUDGET COMPARISONS June 2018

Actual Operating revenues: Sales of water and delinquent fees Sewerage service charges and del fees Plumbing inspection and license fees Other revenues Total operating revenues Operating Expenses: Power and pumping Treatment Transmission and distribution Customer accounts Customer accounts Customer service Administration and general Bayroll related Maintenance of general plant Administration and general Provision for doubtful accounts Provision for doubtful accounts Total operating expenses Total operating revenues (expense): Two-mill tax Three-mill tax Six-mill tax None-mill tax Six-mill tax None-mill tax Six-mill tax None-mill tax Six-mill tax Six-mill tax None-mill tax Six-mill tax Six-mill tax None-mill tax Six-mill tax None-mill tax Six-mill	MTD Budget 1,583,617 349,727 2,494	MTD Variance	*	YTD	YTD	YTD Variance	*	
inquent fees ges and del fees and license fees reenues al plant accounts genses (expense):	Budget 1,583,617 349,727 2,494	Variance	%	Actual	Budget	Variance	%	
inquent fees ges and del fees avenues renues accounts aplant fenses (expense): (expense):	1,583,617	¥1 - 181 - 18		Actual	D - -			
ges and del fees and license fees revenues accounts genses (expense):	1,583,617	INCL 74	%0.0	×	•	ì	0.0%	-
nd license fees evenues al plant accounts penses (expense):	1,583,617 349,727 2,494	66	0.0%	ij.	•	*	%0.0	7
recounts accounts accounts (expense): (expense):	1,583,617		%0.0	•	5.00)	Ü	0.0%	e
ribution ribution accounts accounts genses (expense):	1,583,617 349,727 2,494	2,856	100.0%	690'69	я	690'69	100.0%	খ
ribution aperal accounts accounts (expense):	1,583,617	2.856	100.0%	690'69	*/	690'69	100.0%	S
ribution neral al plant secounts cpenses (expense):	1,583,617 349,727 2,494							
ribution ueral al plant accounts cpenses (expense):	349,727	2,756,578	174.1%	15.224,767	9.501.704	5,723,064	60.2%	9
ribution seral accounts cpenses (expense):	349,727 2,494	29	%0.0	(14)	100		%0.0	
accounts accounts accounts (expense): (arpense):	2,494	(105,357)	-30.1%	1,510,537	2,098,365	(587,827)	-28.0%	- 00
accounts accounts genses (expense):		(328)	-13.2%	13,617	14,966	(1,349)	%0.6-	6
geral accounts accounts genses (expense):	5,531	(1,322)	-23.9%	25,856	33,185	(7,329)	-22.1%	10
accounts accounts genses (expense):	1,062,067	(555,842)	-52.3%	3,395,155	6,372,403	(2,977,248)	46.7%	11
accounts accounts genses (expense):	766,045	125,338	16.4%	4,993,765	4,596,271	397,495	8.6%	12
genses (expense): ((expense): ng revenues	735,293	(504,362)	-68.6%	1,603,835	4,411,761	(2,807,925)	-63.6%	13
secounts spenses (expense): angreyente	1,795,833	(40,704)	-2.3%	10,530,777	10,775,000	(244,223)	-2.3%	14
genses (expense): (expense): ang revenues	ě,	¥0	%0.0	¥	*	٠	0.0%	15
penses (expense): (expense): ang revenues		ja .	%0.0	((*)	×	٠	0.0%	16
genses (expense): (expense): ang revenues	98,639	(49,869)	-50.6%	339,130	591,833	(252,703)	42.7%	17
(expense): ance grants ng revenues	6,399,248	1,624,132	25.4%	37,637,441	38,395,485	(758,044)	-2.0%	13
2,462, 2,475, 3,210, 18	(6.399.248)	(1.621.276)	25.3%	(37.568.372)	(38,395,485)	827,113	-2.2%	19
2,462, 2,475, 3,210, se maintenance grants operating revenues 8,148.								
e se maintenance grants operating revenues	ě	27	0.0%	62	()•	62	%0.0	20
e se maintenance grants operating revenues	ij.	2,462,438	%0.0	14,551,669	7,414,968	7,136,701	96.2%	21
se maintenance grants operating revenues	<u>ii</u>	2,475,543	0.0%	15,129,565	7,830,606	7,298,960	93.2%	22
se maintenance grants operating revenues	*	3,210,716	0.0%	22,678,602	11,737,595	10,941,007	93.2%	23
nainkenance grants Operating revenues	30,500	(30,500)	-100.0%	28,737	183,000	(154,263)	-84.3%	24
	81,583	(81,583)	-100.0%	:47	489,500	(489,500)	-100.0%	25
	(10,858)	10,858	-100.0%	¥	(65,150)	65,150	-100.0%	26
į			%0.0	¥	(4)	18	0.0%	27
	101,225	8,047,499	7950.1%	52,388,636	27,590,519	24,798,117	89.9%	28
Income before capital contributions 128,201	(6,298,022)	6,426,223	-102.0%	14.820.264	(10.804.966)	25.625.230	-237 2%	2.0
Capital contributions 1,157,825	Œ.	1,157,825	0.0%	2,176,123		2.176.123	%00	98
Change in act position 1,286,026	(6,298,022)	7,584,048	-120.4%	16,996,387	(10,804,966)	27,801,353	-257.3%	31
Net position, beginning of year				1,148,783,536	1,099,210,875	49.572.661	4.5%	33
Net position, end of year				1,165,779,923	1,088,405,909	77,374,014	7.1%	33

Sewerage and Water Board of New Orleans Total System Unrestricted Cash and Cash Equivalents in Days of O&M Expenses at Month End June 2018

EUM Attribute: Financial Viability

Description: Establish and maintain an effective balance between long-term debt, assets values, operations and maintenance expenditures, and operating revenues.

Constituency: Suppliers and Bondholders Objective: Provide adequate cash to pay invoices on a timely basis

Goal: Cash balance of at least 180 days of O&M expenses.

8/2/2018

Currently Meeting Goal: No

Process Operating
Within Control Limits:

Trend: Unfavorable

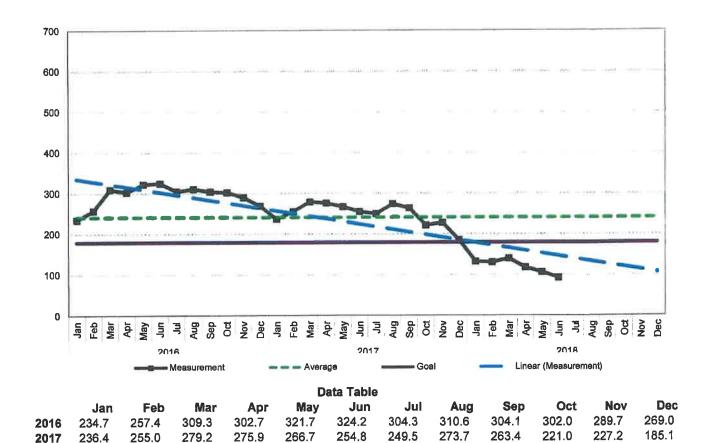
Yes

Analysis

Monthly cash balances have remained stable except for repayment of previous inter-system loans. Note: Reclassification of certain currents assets from restricted to unrestricted in October 2013 resulted in higher unrestricted balances.

Plans for Improvement

Utilize revenues generated from operations to increase cash balances according to 2011-2020 Financial Plan.



92.9

6-18- Total System Unrestricted Cash in DaysReport Page

139.6

2018

N.EDWARDS

132.6

130.6

118.1

106.3

Sewerage and Water Board of New Orleans Water System Unrestricted Cash and Cash Equivalents in Days of O&M Expenses at Month End June 2018

EUM Attribute: Financial Viability

Description: Establish and maintain an effective balance between long-term debt, assets values, operations and maintenance expenditures, and operating revenues.

Constituency: Suppliers and Bondholders Objective: Provide adequate cash to pay invoices on a timely basis

Goal: Cash balance of at least 180 days of O&M expenses.

Currently Meeting Goal: No

Process Operating Within Control Limits: Yes

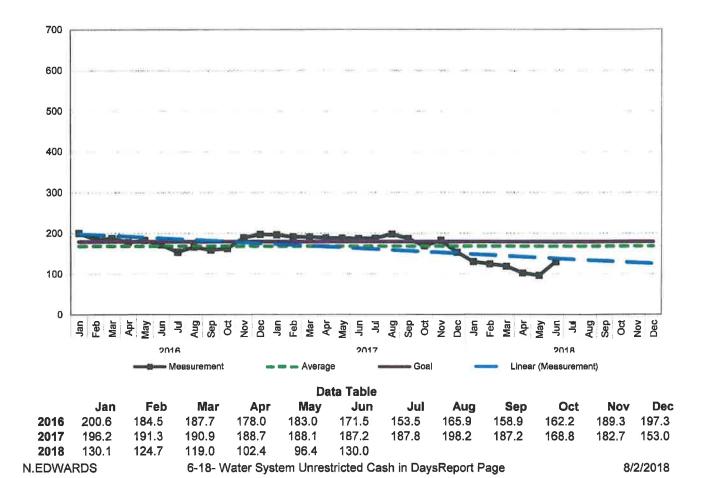
Trend: Favorable

Analysis

Monthly cash balances have remained stable except for repayment of previous inter-system loans. Note: Reclassification of certain current assets from restricted to unrestricted in October 2013 resulted in higher unrestricted balances.

Plans for Improvement

Utilize revenues generated from operations to increase cash balances according to 2011-2020 Financial Plan.



Sewerage and Water Board of New Orleans Sewer System Unrestricted Cash and Cash Equivalents in Days of O&M Expenses at Month End June 2018

EUM Attribute: Financial Viability Description: Establish and maintain an effective balance between long-term debt, assets values, operations and maintenance expenditures, and operating revenues.

Constituency: Suppliers and **Bondholders**

Objective: Provide adequate cash to pay invoices on a timely basis

Goal: Cash balance of at least 180 days of O&M expenses.

Currently Meeting

Process Operating Within Control Limits: Trend: Unfavorable

Goal: No

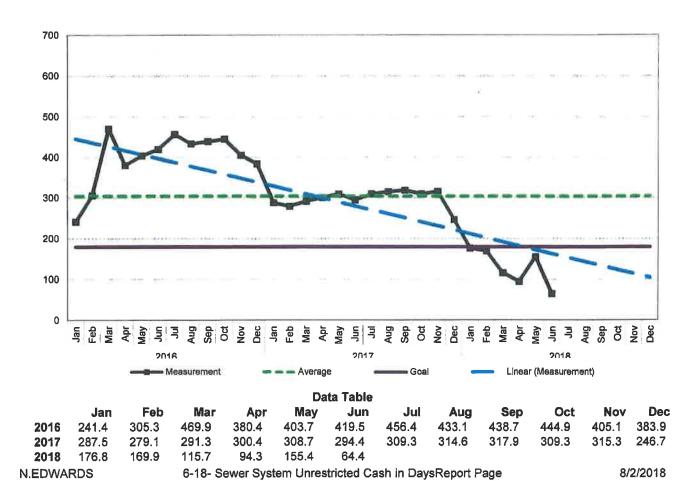
No

Analysis

Monthly cash balances have remained stable except for repayment of previous inter-system loans. Note: Reclassification of certain current assets from restricted to unrestricted in October 2013 resulted in higher unrestricted balances.

Plans for Improvement

Utilize revenues generated from operations to increase cash balances according to 2011-2020 Financial Plan.



Sewerage and Water Board of New Orleans Drainage System Unrestricted Cash and Cash Equivalents in Days of O&M Expenses at Month End June 2018

EUM Attribute: Financial Viability

Description: Establish and maintain an effective balance between long-term debt, assets values, operations and maintenance expenditures, and operating revenues.

Constituency: Suppliers and Bondholders

Objective: Provide adequate cash to pay invoices on a timely basis

Goal: Cash balance of at least 180 days of O&M expenses.

Currently Meeting

Goal: No

Process Operating Within Control Limits:

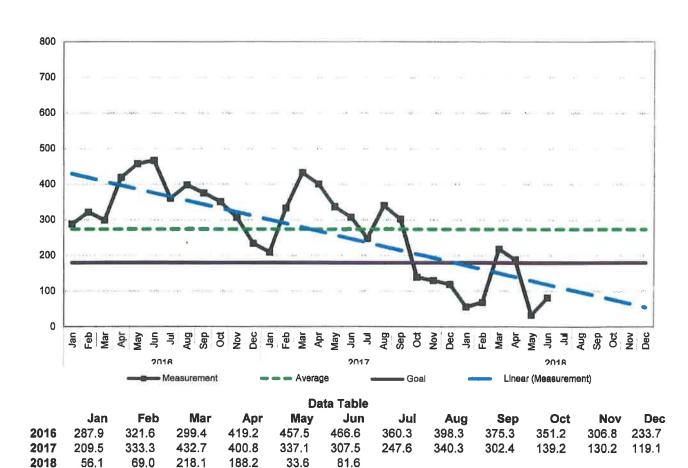
Trend: Favorable

Analysis

Monthly cash balances typically increase during the first quarter from property tax collections and then decrease for the remainder of the year. The long-term goal will not be met until a new revenue stream for the drainage system is created and implemented.

Plans for Improvement

Utilize revenues generated from operations to increase cash balances according to 2011-2020 Financial Plan.



N.EDWARDS 6-18- Drainage System Unrestricted Cash in DaysReport Page

8/2/2018

Sewerage and Water Board of New Orleans Comparative Variance Indicators for Financial Results Through June 2018

Statement of Revenues, Expenses, and				
Changes in Net Position with Prior Year Comparisons	Total	Water	Sewer	Drainage
Revenues				
Operating Expenses				
Non-Operating Revenues and Expenses	5-15			
Income before Capital Contributions				
Statement of Revenues, Expenses, and Changes in Net Position with Budget Comparisons	Total	Water	Sewer	Drainage
Revenues				
Operating Expenses				
Non-Operating Revenues and Expenses				
Income before Capital Contributions	4-5			
AND THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO I	12.00		11.5	YLYMER
Statement of Net Position with Prior Year Comparisons	Total	Water	Sewer	Drainage
Plant, Property, and Equipment				
Restricted Current Assets				
Unrestricted Designated Current Assets				
Unrestricted Undesignated Current Assets				
Net Position				
Long-Term Liabilities				
Current Liabilities from Unrestricted Assets				
Current Liabilities from Restricted Assets				
Statement of Cash Flows with Prior Year Comparisons	Total	Water	Sewer	Drainage
Operating Activities				
Non-Capital Financing Activities				
Capital and Related Financing Activities				
Investing Activities				
Net Increase in Cash				

SEWERAGE & WATER BOARD OF NEW ORLEANS FINANCE AND ADMINISTRATION COMMITEE CHARTER AUGUST 2018

SEWERAGE AND WATER BOARD OF NEW ORLEANS FINANCE AND ADMINISTRATION COMMITTEE CHARTER

I. FINANCE AND ADMINISTRATION COMMITTEE FUNCTION

Section 1: Purpose

The Finance and Administration Committee shall monitor operational performance and align financial resources to achieve the objectives of the Board; the Finance and Administration Committee is to assist the Board in fulfilling its responsibility of ensuring that the financial elements of the organization are in accord with its vision, mission, and strategic plan.

The following matters are illustrative of those brought before the Finance and Administration Committee for consideration: organizational performance metrics; operating and capital budgets; and financial reporting.

Section 2: Role and Responsibilities

The committee's role is to oversee all material aspects of the company's financial affairs, as well as review and make recommendations to the Board about financial matters and policies of the Board.

The Finance and Administration Committee's role includes a particular focus on (a) fully engaging in the annualized budgeting process in cooperation with senior staff (b) setting long-term financial goals (c) overseeing cash flow and other money management matters (d) monitoring debt and debt payback and (e) creating, approving, and updating (as necessary) policies that help ensure the assets of the organization are protected. The Committee's role also includes requiring staff to have highly contextual reports clearly communicating the organization's financial and cash position, its adherence to the budget, and its allocation of resources toward the accomplishment of its mission.

The Finance and Administration Committee is also responsible for ensuring compliance and/or developing other policies that further serve to protect the Sewerage and Water Board and manage its exposure to risk surrounding personnel policies, long-term contracts or leases, capital purchases, and insurance requirements.

The committee shall review and assess:

- Policies relating to the Board's cash flow, cash management, working capital, and investments.
- Annual operating and capital budgets and adjustments
- The Board's adherence to the operating and capital budgets

- Capital and debt issuance
- Fiscal planning
- Financial policies and strategies
- Rates and revenues
- Other financial transactions and issues that management desires to have reviewed by the Finance and Administration Committee.
- Regularly review and make recommendations about changes to the by-laws of the Committee
- Obtain and perform an annual evaluation of the Committee's performance and make applicable recommendation.

Section 3: Operating Principles

- **Financial Stability** The Committee shall maintain best practices in managing the Board's financial strength; uphold the prioritization of resource allocation, monitor the Board's financial status, review and evaluate bond feasibility and debt service coverage, and consult with municipal advisors.
- **Communications** The Chairperson and others on the committee should, to the extent appropriate, communicate with the public, to strengthen transparency and enhance the constituent's knowledge of relevant current and prospective business issues.
- Committee Education/Orientation The Committee, with management, should develop and participate in a process for review of important financial and reporting topics that present potential significant risk or opportunity to the organization. Additionally, individual committee members are encouraged to participate in relevant and appropriate self-study education to assure understanding of the business environment in which the Board operates.
- **Meeting Agenda** Committee meeting agendas should be the responsibility of the committee chairperson, with input from committee members, management, finance, and other committee advisors as appropriate.
- **Committee Meeting Attendees** The Committee should request members of management, external financial consultants, and counsel, as applicable, to participate in committee meetings, as necessary, to carry out the committee's responsibilities.

- Reporting to the Full Board The Committee, through the committee chairperson, should report periodically, as deemed necessary, but at least monthly, to the full Board and summarized minutes from the committee meetings, should be available to each board member prior to the subsequent Board Meeting.
- Committee Self-Assessment— The Committee should review, discuss, and assess its own performance as well as the committee role and responsibilities, seeking input from senior management, the full board, and others. Changes in role and/or responsibilities, if any, should be recommended to the full board for approval.



II. MEETINGS OF THE FINANCE AND ADMINISTRATION COMMITTEE

Section 1: Notice of the Finance and Administration Committee Meetings

Notice stating the agenda and the time and place of the meeting shall be promulgated at least 24 hours in advance of each meeting.

Section 2: Time, Location, and Purpose of Finance and Administration Committee Meetings

The Sewerage & Water Board Finance and Administration Committee shall meet every 2nd Wednesday of each month or at another time and date as designated by the Chair of the Finance and Administration Committee.

Section 3: Quorum

Three (3) members shall constitute a quorum for the transaction of business at all Finance and Administration Committee meetings.

Section 4:

In the absence of specific rules, policies, or procedures, Robert's Rules of Order, as newly revised, shall be used in conducting a meeting.

Section 5:

The chairperson shall ensure that accurate written records of the proceedings are kept at all meetings.

III. OFFICERS

Section 1: Designation of the Officers of the Finance Committee

Officers of the Finance and Administration Committee shall be comprised of five (5) members of the Board; one of them shall serve as Chairperson, appointed by The Mayor of the City of New Orleans.

Section 2: Duties of the Officers

The Chairperson shall preside at all meetings; in his/her absence the Vice-Chair shall preside. The Chairperson and Vice-Chair shall participate in all discussions and shall vote in all elections. The Chairperson or Vice-Chair shall execute any and all correspondence regarding nominations made by the Finance and Administration Committee.



IV. AMENDMENT

This charter can be reviewed and recommended for amendment at any meeting of the Governance Committee by a three-fourths majority vote of the members present, in favor of same, providing notice of the proposed amendment shall be given 15 days preceding the meeting where final action is to be made upon such amendment.



V. PUBLIC COMMENT

The public is invited to attend and give comment on any matter listed on the agenda of the meeting. The time and length of such comments shall be determined by the chair of the Committee meeting.



Finance and Administration Committee Charter August 2018

Chair, Finance & Admin Committee	Date
Vice Chair, Finance & Admin Committee	Date
Executive Director	Date

Project Delivery Unit July Report

			FFMA Dovonio	%	Total # PWs	Total \$ Value	# PWs	%	%	# PWs Suhmitted but	Total \$ Value
Hurricane Katrina	# of PWs	Obligations	Received per LAPA	Financially Complete	Submitted for Closeout	Submitted for Closeout	Officially Closed	Submitted	Closed	Not Closed	Submitted but Not Closed
St. Joseph Headquarters	20	\$ 2,131,371,24	\$ 584,655.47	27%	61	\$ 1,030,774.25	13	%56	65%	9	\$ 654,667.10
Central Yard	42	\$ 28,973,277.96	\$ 22,356,127,48	77%	40	\$ 27,963,534.91	29	%56	%69	01	\$ 5,712,463.41
Wastewater Treatment Plant	128	\$ 90,712,540.10	\$ 75,427,429,98	83%	127	\$ 84,848,032.10	122	%66	%56	5	\$ 37,730,394.86
Carrollton Water Plant	55	\$ 75,728,290.54	\$ 61,821,007.01	82%	53	\$ 14,156,171,94	45	%96	82%	8	\$ 3,409,851,68
Distribution Network	27	\$ 199,072,585.46	\$ 143,682,316,21	72%	24	\$ 112,566,382.90	15	%68	26%	6	\$ 84,634,862.37
JIRR	55	\$ 336,836,351.85	S	17%	0	- 8	0	%0	%0	0	\$
Pump Stations	166	\$ 81,180,970,11	S	85%	156	\$ 69,105,938.84	137	94%	83%	19	\$ 22,736,735.22
Total	493	\$ 814,635,387.26	\$ 429,819,438.32	53%	419	\$ 309,670,834,94	361	85%	73%	58	\$ 154,878,974.64
			FEMA Revenue	%	Total # PWs	Total S Value	# PWs	%	%	# PWs Submitted but	Total S Value
Hurricane Gustav	# of PWs	Obligations	Received	Financially Complete	Submitted for Closeout	Submitted for Closeout	Officially	Submitted	Closed	Not Closed	Submitted but Not Closed
Total	6	90'689'899 S	\$ 668,689.06	┺	6	\$ 668,689.06	œ	100%	%68	0	\$ 2,910.42
							2910 42				
			DUNKA DAMAN	%	Total # PWs	Total S Value	# PWs	76	70	# DVV. Cubmitted but	Total S Value
Hurricane Isaac	# of PWs	Obligations	Received	Financially	Submitted for	Submitted for Closeout	Officially	Submitted	Closed	Not Closed	Submitted but Not Closed
Fotal	80	\$ 1,554,775.01	\$ 955,019,44	┡	-	\$ 4,540.20	-	13%	13%	0	69
						Total	7			#± .	1-7-1
	**		FEMA	%	Total#	Submitted	PWs			Submitted	\$ Value Submitted
Hurricane Katrina H	HMGP of		Revenue	Financially	of Contracts	for	Contracts	%	%	but	but
Hazard Mitigation	No. Projects	Obligations	Received	Complete	Completed	Closeout	Closed	Submitted	Closed	Not Closed	Not Closed
Retrofit of Power House	39 10	\$ 91,510,697.00	\$ 62,957,548.37	%69	2	s	0	%0	%0	0	S
S	6 9	\$ 19,987,722.00	\$ 19,076		00	69	0	%0	%0	0	69
Total	19	\$ 111,498,419.00	S	74%	10	8	0	%0	%0		\$
						Total				##	
						\$ Value	*			Contracts	Total
			FEMA	%	Total #	Submitted	PWs			Submitted	\$ Value Submitted
			Revenue	Financially	of Contracts	for	Contracts	%	%	pnt	pnt
Hazard Mitigation	No. Projects	Obligations	Received	Complete	Completed	Closeout	Closed	Submitted	Closed	Not Closed	Not Closed
Five Underpass Generators	2 1	\$ 988,658.00	\$ 31,503.00	3%	0	59	0	%0	%0	0	9
Total	1	\$ 988,658.00	\$ 31,503.00	3%	0	\$	0	%0	%0	0	



SEWERAGE AND WATER BOARD Inter-Office Memorandum

Date: July 30, 2018

To: Valerie Rivers, Deputy Director - Logistics

From: Irma Plummer, EDBP Director

Re: EDBP Contract/Certification Summary - July 2018

Analyses conducted by EDBP

For the month of July 2018, the EDBP Department did not receive any contracts to review.

Construction Review Committee Recommendations

The Construction Review Committee did not convene for the month of July 2018. There were no new construction projects to review.

Staff Contract Review Committee Recommendations

The Staff Contract Review Committee did not convene for the month of July 2018. There were no new Goods and Services projects as well as Professional Services projects to review.

FINAL ACCEPTANCE CONTRACTS with SLDBE PARTICIPATION

For the month of July 2018, there were two (2) Final Acceptance contracts with SLDBE participation to report.

Contract # 30006 Restoration of Existing Gravity Sewer Mains Damaged by Hurricane Katrina by Excavation and Replacement from Manhole to Manhole, CIPP Lining from Manhole to Manhole and Point Repair at Various Sites throughout Orleans Parish

DBE Goal:

36.00%

DBE Participation Achieved:

38.56%

Prime Contractor:

Boh Bros. Construction Co., LLC

Closeout Date:

June 2018

The Economically Disadvantaged Business Program recommends that the participation on subject contract be approved for Final Acceptance.

Contract #30015: Restoration of Existing Gravity Sewer by Point Repair and CIPP Lining Sewer Mains at Various Points throughout Orleans Parish

DBE Goal: 36.00%
DBE Participation Achieved: 31.94%

Prime Contractor: Wallace C. Drennan, Inc.

Closeout Date: July 2018

The prime contractor submitted a written justification of Good Faith Effort that stated Sewerage and Water Board added emergency work to the project that the DBE subcontractor was unable to perform due to the depth and size of the pipes. The Economically Disadvantaged Business Program recommends that the participation on subject contract be approved for Final Acceptance.

Sewerage & Water Board of New Orleans Contracts with DBE Participation January through July 2018

Sewerage & Water Board New Orleans Awarded Projects with SLDBE Participation January 2018 - July 2018

Category	Categor	Category Dollar Amount	SLDBE	SLDBE Dollar Value
Construction Projects Goods & Services Projects		38,748,228 1,529,243		12,925,835
Professional Services Projects	₩.	1,661,089	₩.	194,374
Grand Total	₩.	41,938,560	•	13,456,096

36.46%

Total

Sewerage & Water Board of New Orleans Open Market Bids with DBE Participation January 2018 - July 2018

2018
warded
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ruction F
ţ

	_				_	m								
Award	2/21/2018	2/21/2018	2/21/2018	3/28/2018	2/21/2017	3/28/2018			5/16/2018			5/16/2018		
% DBE Sub Paid	-													
\$ Sub Pald	Notice to Proceed has not been defivered	No payment recorded to prime or sub to date	NTP has not been delivered	NTP has not been delivered	NTP has not been delivered	NTP has not been delivered			NTP has not been delivered			NTP has not been delivered		
\$ Sub Award	\$315,000.00	\$190,000.00	\$390,000.00	\$385,000.00	\$241,638.00			\$324.500.00				\$1,410,712.00		
						\$187,000 00	62,500.00	75,000.00	\$1,010,000.00	200,712.00	200,000.00	00'000'006\$	130,000.00	50,000.00
% DBE Part (Prime)	36.18%	42.89%	20.58%	37.67%	45.68%			36.12%				36.29%		
						20.82%	9,98 9	8.35%	25.98%	5.16%	5.15%	30.38%	4.39%	1.69%
(s)qprS	Purnell Construction Co., LLC; to provide labor, material, and equipment	Thornville Services, inc.; to perform demoiffion, electrical, drywsil, framing, and painting	EFT Diversified, Inc.; to perform fransportation and disposal of removed materials	C. Wetson Gröup, LLC; to supply electrical equipment	J. Brown Construction, LLC; to supply butterfly valves and actuators	Prince Dump Truck Services, LLC; to provide general heuling of various types of makerial, to and-from job sites. Supply sand & aggragate materials, trucking and heuling	Choice Supply Solutions; to supply materials	Cooper Contracting Group, LLC; construction underground utilities, site preparation, concrete and asphall paving	C&M Construction Group, Inc.; to perform asphall and concrete restoration	Prince Dump Truck Services, LLC; to perform frucking and hauling services	Choice Supply Solutions; to provide hydrants and all associated products	Total Cooper Contracting Group, LLC; to perform installation of service connections and asphalf and concrete pavement restoration	F.P. Richard Construction, LLC; to perform asphall and concrete	pervinent resoluteaun Hebert's Trucking and Equipment Service; to perform frucking service
Prime	Grady Crawford Construction Co., Inc.	Matin Construction Co., Inc.	Chart Mechanical Construction, LLC	Walter J. Barnes Electric Co., Inc.	M.R. Pittiman Group, L.L.C	Wallace C. Drennan, Inc.			Walface C. Drennan, inc			Fleming Construction Co., LLC		
Contract \$	\$870,683.00	\$443,000 00	\$1,897,000,00	00 000 696\$	\$529,000.00	\$696,300 00			\$3,887,040.00			\$2,962,550.00		
*DBE	É	35%	19%	13% 14	401	36%			36%			%9c		
Contract No.Description	#2129 - Weter Main Point Repair, Water Service Connection, Water Valve and Fire Hydrain Replacement at Various Sites throughout Orleans Parish	#8155 - Cerroliton Water Plant Engineering Building Renovations	#30106 - Rehabilitation of Bio-Reactor Train #4 at the East Bank Wastewater Treatment Plant	#30110 - Bettrical Improvements Phase Il Replesement of Motor Control Confers F&G and Associated 480v Switchgear at EBWWTP	#5241 - DPS #1 Anti-Siphon Project	\$30216 - Bectrical Improvements Phase Il Replacement of Motor Control Centers F&G and Associated 480v Switchgeer at EBWWTP			#2130 - Water Main Point Repair, Water Service Connection, Water Valve and Fire Hydrant Replacement at Various Siles throughout Orleans Parish			\$2131 - bstallation of New Water, Sewer, and Draila Service Connections at Verious Stees throughout Orleans Parish		

Prime Cycle Construction Co., LLC
Traffic Solutions, Inc.; to provide
temporary agns and bemades A&A Enterprises, Inc.; to perform
Sewedung & weil sewring Urban Systems, Inc; to provide traffic
\$1,291,750.00 Compliance EnviroSystems, LLC Bue Flash Sewer Services, Inc.; to perform pipe deerling and CCTV inspection
\$715,350.00 Compliance EnviroSystems, LLC Blue Rash Sewer Services, Inc.; to perform ploe cleaning and CCTV inspection
\$9,766,710.00 The McDonnel Group, LLC Small Construction Group; tosupply mesonny material, perform masonny point and crack repair. installetion all scaffold systems
NOLA Steeke Fabricarion & Erection, LLC; to supply, fabricaria, and instell structural steel components
T \$3,899,898.00 Command Construction Industries, LLC C&M Construction Group, Inc.; to perform coedway restoration Cooper Contractiong Group; to
perform sewer rehabilitation T T \$2,402,950.00 Industrial & Mechanical Contractors, Inc. Gridine Services, LLC, to remove and install filter media
\$3,967,900.00 Industrial & Mechanical Contractors, inc. Ashley Sevorino Unlimited Construction, LLC; damoition, relocation of tank, steel fabrication, edocation of tank, steel fabrication, equipment storage and setting
\$3,877,122.00 Wellace C. Drennan, Inc. C&M Construction Group, Inc.; to C&M Construction Group, Inc.; to Construction & Public Work
Deudonne Enterprises: Municipal & Public Work construction
Choice Supply Solutions; material supply Solutions; material
Prince Dump Truck Services, LLC; trucking and haufing services
\$38,748,228.00

Sewerage & Water Board of New Orleans Open Market Bids with DBE Participation January 2018 - July 2018

Goods & Services Projects Awarded 2018

Award date	3/28/2018	5/16/2018	6/14/2018	6/14/2018	7/1/2018	7/1/2018
% DBE Sub Paid						
\$ Sub Paid	No invoice activity to date	No invoice activity to date	NTP has not been delivered	NTP has not been delivered		
\$ Sub Award	\$94,500.00	\$6,841.00	\$12,400.00	\$9,853.17	\$61,851.13	\$150,441.30 \$335,886.60
% DBE Part (Prime)	30.08%	5.01%	20.11%	10.18%	20%	25% 22%
Sub(s)	Westbank Paper & Janitorial Supply, Inc.; to provide supplies	Next Generation Logistics, to perform logistical and delivery sryices	MDL Enterprises, Inc.; to perform roll-off hauling	Bart's Office, Inc.; to receive, deliver, and install furniture	The Hardie Company, LLC	The Hardie Company, LLC
Prime	Assorted Products, LLC	Atlas Hose & Gasket Co., LLC	Richard's Disposal, Inc.	Contract Fumiture Group, LLC	Ramelli Janitorial Service, Inc.	Ramelli Janitorial Service, Inc.
Contract \$	\$314,142.90	\$136,586.55	\$61,675.64	\$96,817.00	\$309,255.66	\$610,765.20 \$1,529,242.95
%DBE Goal	30%	%9	20%	10%	20%	25%
Contract No Description	#YW18-0001 - Furnishing Hand Tools, Hardware Supplies, Paint & Paint	#PM18-0014 - Furnishing Hoses and Accessories	#PM18-0064 - Furnishing of Solid Waste Disposal Services	#PDU18-0018 - Purchase, Delivery and Installation of Office Furniture for the JIR Office Renovation	Furnishing Grass Cutting and Debris Pickup of SWBNO West Bank Canal	Furnishing Grass Cutting and Debris Pickup of SWBNO East Bank Canal Total Goods & Services Projects

Sewerage & Water Board of New Orleans Open Market Bids with DBE Participation January 2018 - July 2018

Professional Services Projects Awarded 2018

Contract No./Description	%DBE Goal	Contract \$	Prime	Sub(s)	% DBE Part (Prime)	\$ Sub Award	% \$ Sub Paid F	% DBE Sub Paid /	Award date
EV180001 - Municipal Separate Storm Water (MS4) Permit Renewal, MS4 Annual Report, and Spill Prevention, Control, Countermeasure (SPCC) Plan	2%	\$120,854.00	Digital Engineering The Beta Group	The Beta Group	%00%	\$6,270.00	Notice to Proceed has not been delivered		3/28/2018
EV180002 - Environmental Consulting Services for Limited Phase II Subsurface Investigation of Existing Diesel Above Ground Storage Tank	2%	\$26,046.00	APTIM Environmental & Infrastructure, Inc.	Gulf South Engineering and Testing, Inc.	%	\$1,560.00	Notice to Proceed has not been delivered		3/28/2018
HMGP Contract 1368 For Oak Street Pumping Station Rehabilitation Testing Services	35%	\$230,925.00	Fugro USA Land, Inc.	Gulf South Testing & Inspection	35%	\$80,823.75			4/16/2018
DPS #4 Canopy and Bridge Crane	35%	\$308,264.00	All South Consulting	Infinity Engineering 12.40% Consultants, LLC	%(\$38,120.00			5/3/2018
			Engineers, LLC	The Beta Group 22% Engineering and Construction Services, LLC	¥	\$67,600.00			
				Total	34.40%				
Contract 170065 - Leak Detection and Fire Flow Testing Services at Various Sites throughout Orleans Parish	15%	\$975,000.00	Echologics, LLC	Fulcrum Enterprises	15%	\$146,250.00			6/20/2018
Total Professional Services Projects		\$1,661,089.00			12%	\$194,373.75			



SEWERAGE AND WATER BOARD OF NEW ORLEANS

August 1, 2018

Strategy Committee Sewerage and Water Board of New Orleans New Orleans, Louisiana

Subject: Monthly Human Resources Activity Report for the Period July 1 – July 31, 2018

Dear Directors:

Please find below an account of various Board human resources activities for the period July 1- July 31, 2018. This monthly snapshot is presented to keep you abreast of the progress and challenges related to the Board's ability to hire and retain the best qualified candidates.

Human Resources Activities

Beginning Vacant Positions: 531

-10 (Ten positions were deleted from the 2018 Budget)

521

Ending Vacant Positions: 481

New Hires: 61

Resignations: 10

Retirement: 2

Retirement Eligible (Not in DROP): 116

DROP Program Participants: 118

Beginning Balance: 119

New Member(s): 1

• Member(s) Removed: 2

Promotions: 17

Disciplinary Actions: 19

• Rehabilitations: 0

• Reprimands: 8

• Suspensions: 4

• Terminations: 7

Regards,

Sharon Judkins

Deputy Director-Administration

Attachments:

Monthly Activity Report Resignation Analysis Retirement Eligible DROP Summary

APATE ACTION LOB LITLE New Hines: New Hines: Reader 7/5/2018 Engineering Technician Environmental Enforcement Technician Internation & Invoires Specialisty) 7/2/2018 Environmental Enforcement Technician Internation & Invoires Specialisty) Environmental Enforcement Technician Internation & Invoires Maintenance Technician Internation &	Į S		July Monthly Activity Report	
Documentation Support Engineering Technician Environmental Enforcem Laborer Laborer Laborer Laborer Laborer Laborer Networks Maintenance Networks Senior Mainte Office Assistant II Office Assistant III	DATE	ACTION		REASON
Documentation Support Engineering Technician Environmental Enforcem Laborer Networks Maintenance Office Assistant II Office Assistant I Offi	New Hires:			
	7/16/2018			
	7/16/2018		Engineering Technician	
	7/2/2018		Environmental Enforcement Technician I	
	7/2/2018		Laborer	
	7/9/2018		Laborer	8
	7/9/2018		Laborer	
	7/9/2018			
	7/9/2018			
	7/16/2018		Networks Maintenance Technician I	
	7/16/2018		Networks Maintenance Technician I	
	7/16/2018			
	7/23/2018			
	7/23/2018			
	7/30/2018			
	7/30/2018			
	7/2/2018		Networks Senior Maintenance Technician II	
	7/2/2018		Office Assistant I	
	7/9/2018		Office Assistant II	
	7/16/2018		Office Assistant II	
	7/30/2018		Office Assistant II	
	7/30/2018		Office Assistant II	
	7/30/2018		Office Assistant II	
	7/30/2018		Office Assistant II	
	7/30/2018		Office Assistant II	
	7/30/2018		Office Assistant II	
	7/30/2018		Office Assistant II	
	7/30/2018		Office Assistant II	
	7/16/2018		Office Assistant Trainee	
	7/2/2018		Office Assistant Trainee	
	7/2/2018		Office Assistant Trainee	
	7/16/2018		Office Support Specialist	
	7/23/2018		Plumbing Inspector II	
	7/23/2018		Utilities Maintenance Technician II	
	7/23/2018		Utilities Maintenance Technician II	

7/23/2018	IUtilities Maintenance Technician II	
7/23/2018	Utilities Maintenance Technician II	
7/23/2018	Utilities Maintenance Technician II	
7/23/2018	Utilities Maintenance Technician II	
7/23/2018	Utilities Maintenance Trainee II	
7/23/2018	Utilities Maintenance Trainee II	
7/23/2018	Utilities Maintenance Trainee II	
7/23/2018	Utilities Maintenance Trainee II	
7/23/2018	Utilities Maintenance Trainee II	
7/23/2018	Utilities Maintenance Trainee II	
7/23/2018	Utilities Maintenance Trainee II	
7/23/2018	Utilities Maintenance Trainee II	
7/23/2018	Utilities Maintenance Trainee II	
7/2/2018	Utilities Plant Worker	
7/9/2018	Utilities Plant Worker	
7/9/2018	Utilities Plant Worker	
7/9/2018	Utilities Plant Worker	
7/23/2018	Utilities Plant Worker	
7/30/2018	Water Service Inspector I	
/30/2018	Water Service Inspector I	
/30/2018	Water Service Inspector I	
7/30/2018	Water Service Inspector I	
Total 61		
Resignations:		
7/19/2018	Laborer	Accepted Employment Outside of Civil Service
7/3/2018	Networks Maintenance Technician I	Accepted Employment Outside of Civil Service
7/7/2018	Office Assistant II	Accepted Employment Outside of Civil Service
7/21/2018	Special Agent	Accepted Employment Outside of Civil Service
7/11/2018	Laborer	Avoided Disciplinary Action
7/3/2018	Laborer	Avoided Disciplinary Action
7/6/2018	Office Assistant I	Other Reasons
9100/11/2	Office Assistant Trainee	Deturned to School

1/27/2018 Pumping Plant Operator 7/30/2018 Management Development Analyst I Total 2 BROP: Office Assistant II 7/18/2018 Plant Engineer Total 2 BROP: Chility Services Administrator Started DROP Utility Services Administrator Total 1 Total 1 Prometions: Pumping Plant Operator 7/31/2018 Ended DROP Pumping Station Supervisor 7/31/2018 Engineer Pumping Station Supervisor 7/30/2018 Networks Maintenance Technician I Networks Maintenance Technician I 7/30/2018 Networks Maintenance Technician I Networks Maintenance Technician I 7/30/2018 Principal Office Assistant IV Power Dispatcher I 7/30/2018 Principal Office Assistant IV 7/30/2018 Principal Office Assistant IV 7/30/2018 Principal Office Support Specialist 7/30/2018 Principal Office Assistant IV 7/30/2018 Principal Office Support Specialist 7/30/2018 Wa	erator Irransferred/Promoted to the City Work-Related (Management) Iministrator erator iupervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I
ements: 100 ements: 110 118 2018 2018 ed DROP 2018 Ended DROP 2018 Ended DROP 2018	nnician I
ements: 018 018 2018 2018 2018 2018 4 DROP 2018 1018 2018	ministrator erator upervisor ance Technician I Maintenance Technician I
### 18 ### 2	Iministrator erator upervisor nance Technician I Maintenance Technician I Maintenance Technician I
8 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	ininistrator erator supervisor hance Technician I Maintenance Technician I Maintenance Technician I
118	ministrator erator iupervisor hance Technician I Maintenance Technician I
DROP DROP 118 Added DROP 1	Ininistrator erator supervisor nance Technician I Maintenance Technician I
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Added DROP Ended DROP Ended DROP 2	erator supervisor nance Technician I Maintenance Technician I
2018 Added DROP 1 10ROP 1018 Ended DROP 2018 Ended DROP 2018 2018 2018 2018 2018 2018 2018 2018	erator iupervisor nance Technician I Maintenance Technician I
1 DROP 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	erator Supervisor In ance Technician Maintenance Technician
10ROP 018 2018 Ended DROP 2018 2018 2018 2018 2018 2018 2018 2018	erator iupervisor nance Technician I Maintenance Technician I
018 Ended DROP 2018 Ended DROP 1018 2018 2018 2018 2018 2018 2018 201	erator iupervisor nance Technician I Maintenance Technician I
2018 Ended DROP 2 1018 2018 2018 2018 2018 2018 2018	iupervisor Maintenance Technician I Maintenance Technician I
2 outions: 018 018 2018 018 2018 2018 2018 2018 20	nance Technician I Maintenance Technician I
ns:	nance Technician I Maintenance Technician I
	Maintenance Technician I
	Ipport Specialist
	Ipport Specialist
	Ince Technician I
	Ince Technician III
	n Operator I
	pector III
	pector III
Water Service Inspector I	pector III
Total 17	
Disciplinary Actions:	
7/21/2018 Emergency Suspension Laborer	Allegation of Theft
7/20/2018 Emergency Suspension Utilities Maintenance Trainee	Failed a Condition of Employment

7/20/2018	Emergency Suspension	Utilities Plant Worker II	Failed a Condition of Employment
7/9/2018	Reprimand	Laborer	Violation of Attendance Policy
7/9/2018	Reprimand	Laborer	Violation of Attendance Policy
7/30/2018	Reprimand	Laborer	Violation of Attendance Policy
7/31/2018	Reprimand	Laborer	Violation of Attendance Policy
7/2/2018	Reprimand	Steam Plant Engineer I	Job Performance
7/2/2018	Reprimand	Steam Plant Engineer I	Job Performance
7/2/2018	Reprimand	Steam Plant Engineer II	Job Performance
7/2/2018	Reprimand	Steam Plant Engineer II	Job Performance
7/2/2018	Suspension	Plumbing Supervisor Assistant	Preventable Accident
7/3/2018	Termination	Office Assistant II	Failed Working Test Period
7/11/2018	Termination	Laborer	Failed a Condition of Employment
7/11/2018	Termination	Laborer	Failed a Condition of Employment
7/9/2018	Termination	Networks Maintenance Technician I	Failed Working Test Period
7/16/2018	Termination	Office Assistant Trainee	Job Abandonment
7/17/2018	Termination	Water Service Inspector I	Job Abandonment
7/18/2018	Termination	Water Service Inspector I	Job Abandonment
Total	19		

Human Resources Hiring Activities

January 2018 - July 2018

Month	Year	New Hires	Resignations	Terminations	Ended DROP	Retirement
January	2018	19	6	2	1	0
February	2018	17	3	3	1	0
March	2018	23	4	7	4	2
April	2018	56	15	2	1	0
May	2018	34	14	5	3	0
June	2018	32	7	5	5	1
July	2018	61	10	7	2	2
Totals		242	59	31	17	5

242 New Hires 46% Left (112 Employees)

Human Resources Hiring Activities

January 2017 - July 2017

Month	Year	New Hires	Resignations	Terminations	Ended DROP	Retirement
January	2017	24	6	7	0	3
February	2017	14	8	2	4	1
March	2017	31	8	12	1	0
April	2017	31	6	5	7	3
May	2017	27	13	7	6	2
June	2017	22	6	9	5	0
July	2017	31	8	5	0	1
Totals		180	55	47	23	10

180 New Hires 75% Left (135 Employees)

Hiring Classifications

January 2018 - July 2018

Month/Year	City-Wide	SWB	Direct Hire	Unclassified	Total Positions
January 2018	7	7	2	3	19
February 2018	2	5	6	4	17
March 2018	4	15	3	1	23
April 2018	15	25	15	1	56
May 2018	7	23	2	2	34
June 2018	6	17	7	2	32
July 2018	14	40	6	1	61
Total Hires	55	132	41	14	242

City-Wide 23% SWB 54% Direct Hire 17% Unclassified 6%

Hiring Classifications

January 2017 - July 2017

Month/Year	City-Wide	SWB	Direct Hire	Unclassified	Total Positions
January 2017	5	13	4	2	24
February 2017	8	1	4	1	14
March 2017	3	19	8	1	31
April 2017	6	17	7	1	31
May 2017	3	12	7	5	27
June 2017	2	2	12	6	22
July 2017	10	4	13	4	31
Total Hires	37	68	55	20	180

City-Wide 20%
SWB 38%
Direct Hire 31%
Unclassified 11%

Hiring Categories for 2018

Position Type	Number of Positions	Percentage
Administrative/Professional:	68	28%
Operational/Technical:	174	72%
Total Hires for 2018:	242	100%

Administrative/Professional	I North and Desiries
Position	Number of Positions
Accountant I	3
Attorney IV	1
Auditor	1
Chief Financial Officer (U)	1
Documentation Support Specialist I (Time Card Specialist) (U)	1
Documentation Support Specialist II (Requisition & Invoice Specialist) (U)	4
Documentation Support Specialist III (Reconciliation & Closeout Specialist) (U)	1
Grants and Reporting Specialist (U)	3
nterim Executive Director (U)	1
Law Clerk	1
Management Development Analyst i	2
Management Development Specialist II	2
Office Assistant I	2
Office Assistant II	23
Office Assistant IV	2
Office Assistant Trainee	13
Office Support Specialist	1
Paralegal	1
Principal Office Support Specialist	1
Project Delivery Unit Manager (U)	1
Project Manager (U)	1
Senior Special Agent	1
SWB Analyst (Reconciliation & Reimbursement Specialist) (U)	1
Operational/Technical	
Position	Number of Positions
Auto Mechanic	1
Emergency Management Services Coordinator	1
Engineering Intern II	1
	3
Engineering Technician Environment Enforcement Technician I	5
	1
Environment Enforcement Technician II	1
Field Service Supervisor	
Laborer	30
Networks Maintenance Technician I	31
Networks Maintenance Technician II	2
Networks Senior Maintenance Technician II	2
Plumbing Inspector II	11
	1
Pumping Plant Operator	2
Pumping Plant Operator	2
Pumping Plant Operator Senior City Planner	2 1
Pumping Plant Operator Senior City Planner Senior Principal Engineer	2 1 2
Pumping Plant Operator Senior City Planner Senior Principal Engineer Utilities Maintenance Technician I	2 1
Pumping Plant Operator Senior City Planner Senior Principal Engineer Utilities Maintenance Technician I Utilities Maintenance Technician II	2 1 2
Pumping Plant Operator Senior City Planner Senior Principal Engineer Utilities Maintenance Technician I Utilities Maintenance Technician II Utilities Maintenance Trainee II	2 1 2 6
Pumping Plant Operator Senior City Planner Senior Principal Engineer Utilities Maintenance Technician I Utilities Maintenance Technician II Utilities Maintenance Trainee II Utilities Master Maintenance Specialist I	2 1 2 6 10
Public Works Superintendent Pumping Plant Operator Senior City Planner Senior Principal Engineer Utilities Maintenance Technician I Utilities Maintenance Trainee II Utilities Master Maintenance Specialist I Utilities Plant Worker Utilities Trade Specialist I	2 1 2 6 10 4
Pumping Plant Operator Senior City Planner Senior Principal Engineer Utilities Maintenance Technician I Utilities Maintenance Technician II Utilities Maintenance Trainee II Utilities Master Maintenance Specialist I Utilities Plant Worker Utilities Trade Specialist I	2 1 2 6 10 4 47
Pumping Plant Operator Senior City Planner Senior Principal Engineer Utilities Maintenance Technician I Utilities Maintenance Technician II Utilities Maintenance Trainee II Utilities Master Maintenance Specialist I Utilities Plant Worker	2 1 2 6 10 4 47 1

Resignations for July 2018

Date	Reason	Job Title
7/19/2018	Accepted Employment Outside of Civil Service	Laborer
7/3/2018	Accepted Employment Outside of Civil Service	Networks Maintenance Technician I
7/7/2018	Accepted Employment Outside of Civil Service	Office Assistant II
7/21/2018	Accepted Employment Outside of Civil Service	Special Agent
7/11/2018	Avoided Disciplinary Action	Laborer
7/3/2018	Avoided Disciplinary Action	Laborer
7/6/2018	Other Reasons	Office Assistant I
7/14/2018	Returned to School	Office Assistant Trainee
1/27/2018 *	Transferred/Promoted to the City	Pumping Plant Operator
7/30/2018	Work-Related (Management)	Management Development Analyst I

Reason	# of Resignations	% of Total Resignations
Accepted Employment Outside of City Civil Service	4	40%
Avoided Disciplinary Action	2	20%
Continued Education		
Left City (Relocated)		
Medical		
Other Reasons	1	10%
Returned to School	1	10%
Transferred and/or Promoted to the City	1	10%
Unknown		
Work-Related (Management)	1	10%
Total	10	100%

Note: An employee resigned on 1/27/2018; however, the resignation is reflected in July st

Accountant 1	1
Accountant 2	1
Accountant 3	1
Administrative Support Supervisor 1	1
Administrative Support Supervisor 2	1
Administrative Support Supervisor 4	3
Automotive Maintenance Technician	1
Buyer 3	1
Chief Accountant	2
Duplicating Room Supervisor	1
Engineering Specialist	1
Engineering Technician	2
Environmental Enforcement Technician 2	1
Field Service Supervisor	1
Fleet Services Manager	1
Management Development Specialist 2	1
Management Development Supervisor	1
Networks Maintenance Technician 1	1
Networks Maintenance Technician 2	2
Networks Master Maintenance Technician 2	2
Networks Quality Assurance and Safety Inspector	1
Networks Senior Maintenance Technician 1	2
Networks Senior Maintenance Technician 2	2
Networks Zone Manager 1	2
Office Assistant 2	2
Office Assistant 3	1
Office Assistant 4	2
Office Assistant Trainee	1
Office Support Specialist	8
Plumbing Inspector 2	2
Power Dispatcher 2	1
Principal Office Support Specialist	6
Public Works Maintenance Worker 1	2
Public Works Maintenance Worker 2	1
Public Works Supervisor 1	1
Pumping and Power Plant Operator	5
Pumping Plant Operator	3
Pumping Stations Supervisor	1
Pumping Stations Supervisor Assistant	4
Safety Engineer	1
Senior Office Support Specialist	4
Steam Plant Engineer 2	5
Steam Plant Engineer 4	1
Utilities Maintenance Technician 2	î
Utilities Maintenance Technician 3	3
Utilities Maintenance Trainee 2	1
Utilities Master Maintenance Specialist 2	1
Utilities Master Maintenance Supervisor	2
Utilities Plant Worker	2
Utilities Senior Services Manager	2
Utilities Services Administrator	4
Utilities Services Manager	2
Utility Meter Services Manager	1
Utility Meter Services Supervisor Assistant	1
Warehouse & Supplies Manager	1
Water Chemist 3	i
	3
Water Purification Operator 1	4
Water Purification Operator 2	
Water Purification Operator 3 Water Purification Operator 4	2

TOTAL: 116

DROP SUMMARY REPORT

TITLE	START	END	TIME REMAINING (yrs)	AVG TIME REMAINING (YRS)	TOTAL EMPLOYEES ON DROP
				2.82	118
OFFICE ASSISTANT 3	8/1/2013	8/1/2018	0.00		
OFFICE ASSISTANT 3	8/1/2013		0.00		
NET MASTER MAINTENANCE TECH 2	8/12/2013	8/12/2018	0.03		
ENGINEERING SPECIALIST	10/1/2013	10/1/2018	0.17		
NET QUALITY ASSUR & SFTY INSPC	11/1/2013		0.25		
FLEET SERVICES SUPERVISOR	11/1/2013	11/1/2018	0.25		
MANAGEMNT DEVELOPMNT SPECLST 2	12/1/2013	12/1/2018	0.34		
STEAM PLANT ENGINEER 2	12/2/2013	12/2/2018	0.34		
LEGAL ADMINISTRATIVE ASSISTANT	1/3/2014	1/3/2019	0.43		
NETWORKS MAINTENANCE TECH 2	1/27/2014	1/27/2019	0.49		
PUMPING AND POWER PLANT OPR	2/1/2014	2/1/2019	0.51		
NET MASTER MAINTENANCE TECH 2	2/13/2014	2/13/2019	0.54		
PUMPING AND POWER PLANT OPR	3/1/2014	3/1/2019	0.58		
PUMPING STATIONS SUPV ASST	3/1/2014	3/1/2019 6/4/2019	0.58 0.84		
WATER PURIFICATION OPERATOR 4	6/4/2014	Employees within 1 year:	0.64	15	
EQUIPMENT OPERATOR 2	9/1/2014	9/1/2019	1.09	13	
OFFICE ASSISTANT 3	10/1/2014	10/1/2019	1.17		
NETWORKS MAINTENANCE TECH 1	10/30/2014	10/30/2019	1.25		
NET SENIOR MAINTENANCE TECH 1	10/30/2014		1.25		
UTILITY SENIOR SERVICES MGR	10/31/2014	10/31/2019	1.25		
PUMPING PLANT OPERATOR	11/1/2014	11/1/2019	1.25		
AUTOMOTIVE MAINT, TECHNICIAN	12/1/2014	12/1/2019	1.34		
ADMIN. SUPPORT SUPERVISOR 4	12/15/2014	12/15/2019	1.38		
NET SENIOR MAINTENANCE TECH 2	12/19/2014	12/19/2019	1.39		
PUMPING STATIONS SUPV ASST	12/31/2014	12/31/2019	1.42		
NET MASTER MAINTENANCE TECH 1	12/31/2014	12/31/2019	1.42		
STEAM PLANT ENGINEER 2	1/24/2015	1/24/2020	1.48		
PUMPING STATIONS SUPV ASST	2/1/2015	2/1/2020	1.51		
UTILITY SERVICES ADMINISTRATOR	3/1/2015	3/1/2020	1.59		
FIELD SERVICE SUPERVISOR	3/15/2015	3/15/2020	1.62		
SR. OFFICE SUPPORT SPECIALIST	3/28/2015	3/28/2020	1.66		
STEAM PLANT ENGINEER 1	3/31/2015	3/31/2020	1.67		
		Employees within 2 years:		17	
PUMPING AND POWER PLANT OPR	8/1/2015	8/1/2020	2.01		
FLEET SERVICES MANAGER	8/7/2015	8/7/2020	2.02		
STEAM PLANT ENGINEER 4	9/22/2015	9/22/2020	2.15		
POWER DISPATCHER 4	9/22/2015	9/22/2020	2.15		
NET SENIOR MAINTENANCE TECH 1	11/1/2015	11/1/2020	2.26		
FIELD SERVICE SUPERVISOR	11/1/2015	11/1/2020	2.26		
NET SENIOR MAINTENANCE TECH 1	11/1/2015		2.26		
CHIEF ACCOUNTANT	11/28/2015		2.33		
PUBLIC WORKS SUPERVISOR 2	12/2/2015		2.34		
NET SENIOR MAINTENANCE TECH 2	12/30/2015		2.42		
NET MASTER MAINTENANCE TECH 1	12/30/2015		2.42		
PRIN OFFICE SUPPORT SPECIALIST	1/1/2016		2.42		
AUTOMOTIVE SERVICES SUPERVISOR	1/8/2016		2.44		
UTIL MAINT MASTER SUPERVISOR	1/8/2016		2.44		
UTIL MAINT MASTER SUPERVISOR	1/8/2016		2.44		
UTIL MAINT MASTER SUPERVISOR	1/11/2016		2.45		
NET SENIOR MAINTENANCE TECH 1	2/1/2016		2.51		
NET SENIOR MAINTENANCE TECH 2	2/29/2016		2.59		
NET MASTER MAINTENANCE TECH 1	4/1/2016		2.67		
POWER DISPATCHER 3	4/1/2016		2.67		
OFFICE ASSISTANT 4	4/1/2016 6/1/2016		2.67 2.84		
PUBLIC WORKS MAINTENANCE WKR 1	6/1/2016		2.84		
NET SENIOR MAINTENANCE TECH 2 PUBLIC WORKS MAINTENANCE WKR 1	6/4/2016	6/4/2021	2.85		
LABORATORY TECHNICIAN 3	7/1/2016		2.83		
ENDOTATION TECHNICIAN 3	,,1,2010	Employees within 3 years:	2,32	25	
				-5	

DROP SUMMARY REPORT

	04/0045	211 1222	2.04	
PUMPING STATIONS SUPV	8/1/2016	8/1/2021	3.01	
PUMPING AND POWER PLANT OPR	8/1/2016	8/1/2021	3.01	
UTILITY SERVICES ADMINISTRATOR	9/1/2016	9/1/2021	3.09	
ADMIN. SUPPORT SUPERVISOR 4	10/8/2016	10/8/2021	3.19	
NET SENIOR MAINTENANCE TECH 1	11/1/2016	11/1/2021	3.26	
PUBLIC WORKS MAINTENANCE WKR 2	11/1/2016	11/1/2021	3.26	
ENGINEER INTERN 2	12/1/2016	12/1/2021	3.34	
SR. OFFICE SUPPORT SPECIALIST	12/1/2016	12/1/2021	3.34	
OFFICE SUPPORT SPECIALIST	12/1/2016	12/1/2021	3.34	
NET MASTER MAINTENANCE TECH 1	12/28/2016	12/28/2021	3.41	
PUMPING AND POWER PLANT OPR	12/31/2016	12/31/2021	3.42	
SR. OFFICE SUPPORT SPECIALIST	1/2/2017	1/2/2022	3.43	
WATER PURIFICATION OPERATOR 4	1/2/2017	1/2/2022	3.43	
PUMPING AND POWER PLANT OPR	1/3/2017	1/3/2022	3.43	
WATER PURIFICATION OPERATOR 2	1/5/2017	1/5/2022	3.44	
POWER DISPATCHER 3	1/8/2017	1/8/2022	3.44	
FIELD SERVICE SUPERVISOR	2/13/2017	2/13/2022	3.54	
ADMIN. SUPPORT SUPERVISOR 1	2/28/2017	2/28/2022	3.58	
AUTOMOTIVE SECTION SUPERVISOR	3/1/2017	3/1/2022	3.59	
ADMIN. SUPPORT SUPERVISOR 4	3/1/2017	3/1/2022	3.59	
ENGINEER	4/1/2017	4/1/2022	3.67	
NETWORKS MAINTENANCE TECH 2	4/1/2017	4/1/2022	3.67	
ADMIN. SUPPORT SUPERVISOR 4	4/1/2017	4/1/2022	3.67	
NETWORKS ZONE MANAGER 1	4/13/2017	4/13/2022	3.70	
NET MASTER MAINTENANCE TECH 1	5/1/2017	5/1/2022	3.75	
STEAM PLANT ENGINEER 1	6/1/2017	6/1/2022	3.84	
NET SENIOR MAINTENANCE TECH 1	6/1/2017	6/1/2022	3.84	
NETWORKS MAINTENANCE TECH 2	6/1/2017	6/1/2022	3.84	
ENGINEER INTERN 2	6/20/2017	6/20/2022	3.89	
ATTORNEY 4	6/26/2017	6/26/2022	3.91	
NETWORKS MAINTENANCE TECH 2	7/1/2017	7/1/2022	3.92	
NET SENIOR MAINTENANCE TECH 2	7/1/2017	7/1/2022	3.92	
PUBLIC WORKS SUPERVISOR 4	7/1/2017	7/1/2022	3.92	
MATERIAL AND STORES SUPV	7/3/2017	7/3/2022	3.93	
MATERIAL AND STORES SUPV		Employees within 4 years:	3.33	34
ENGINEERING DIVISION MANAGER	8/1/2017	8/1/2022	4.01	34
PUMPING AND POWER PLANT OPR	8/1/2017	8/1/2022	4.01	
NETWORKS MAINTENANCE TECH 1	10/1/2017	10/1/2022	4.17	
WATER SERVICE INSPECTOR 2			4.17	
	10/1/2017	10/1/2022 10/1/2022	4.17	
NET SENIOR MAINTENANCE TECH 2	10/1/2017	11/6/2022	4.17	
PRIN OFFICE SUPPORT SPECIALIST STEAM PLANT ENGINEER 1	11/6/2017	11/7/2022		
	11/7/2017		4.27	
FACILITIES ENGINEERING SUPV	12/29/2017	12/29/2022	4.42	
UTIL METER SERVICES SUPV ASST	1/3/2018	1/3/2023	4.43	
WATER PURIFICATION OPERATOR 2	1/7/2018	1/7/2023	4.44	
STEAM PLANT ENGINEER 3	1/8/2018	1/8/2023	4.44	
PLUMBING INSPECTION SUPV ASST	1/14/2018	1/14/2023	4.46	
POWER DISPATCHER 3	1/19/2018	1/19/2023	4.47	
ADMIN. SUPPORT SUPERVISOR 2	2/1/2018	2/1/2023	4.51	
PRIN OFFICE SUPPORT SPECIALIST	2/1/2018	2/1/2023	4.51	
BOILER PLANT OPERATOR	2/8/2018	2/8/2023	4.53	
PUMPING AND POWER PLANT OPR	2/8/2018	2/8/2023	4.53	
ADMIN. SUPPORT SUPERVISOR 1	5/1/2018	5/1/2023	4.75	
PUMPING PLANT OPERATOR	5/1/2018	5/1/2023	4.75	
AUTOMOTIVE MAINT. TECHNICIAN	5/1/2018	5/1/2023	4.75	
DRAINAGE & SEWERAGE PUMP SUPV	5/1/2018	5/1/2023	4.75	
NET SENIOR MAINTENANCE TECH 1	6/1/2018	6/1/2023	4.84	
NET SENIOR MAINTENANCE TECH 2	6/1/2018	6/1/2023	4.84	
ENV ENFORCEMENT TECHNICIAN 2	6/1/2018	6/1/2023	4.84	
MAINTENANCE ENGINEER	6/2/2018	6/2/2023	4.84	
UTILITY SENIOR SERVICES MGR	6/4/2018	6/4/2023	4.85	
UTILITY SERVICES ADMINISTRATOR	7/31/2018	7/31/2023	5.00	
	-6	Employees within 5 years:		27

DROP SUMMARY REPORT

JULY SUMMARY					
TITLE	EFFECTIVE DATE	ACTION			
PUMPING PLANT OPERATOR	7/4/2018	DELETION			
PUMPING STATIONS SUPV	7/31/2018	DELETION			
UTILITY SERVICES ADMINISTRATOR	7/31/2018	ADDITION			